# Responsible Fewellery Council CASE STUDY



# Legor Group S.p.A.

# Refiner

### The Business

Legor was incorporated in 1979. The spirit of its co-founder, the current Chairman Gianni Poliero, and the entry into the management of his son Massimo in 1991, grew the business from being a small, craft enterprise to a worldwide leader in the production and sale of master alloys for the gold and silver sectors.

Thereafter, activities were successfully dedicated to the galvanic sector, launching a complete line of solutions and technologically advanced machinery. From 2007, following the merger with the well-known brand, FOV Srl, the company from Vicenza became the Legor Group, a global supplier for the gold and silver industry.

### The Story

In 1979 Gianni Poliero decided to assist a friend in his artisan production of master alloys dedicated to the jewellery industry, providing support for sales and analyzing market requirements. This pioneering business idea, together with genuine values and authentic principles, has set the success of the Legor Group throughout the years.

Legor Group S.p.A. achieved RJC Certification in March 2013. The multinational organisation believes it is crucial to have the same standards in all their global facilities. Technological know-how and high standards of specialization are seen as the distinguishing features of the corporation.

Legor are now able to formalize a commitment that distinguishes their Company from the beginning, creating a value chain from their suppliers to their dealers and customers. Being a certified RJC Member means Legor Group can evaluate the different dimensions of corporate sustainability: Economic, Environmental and Social, with each of these aspects now well defined and integrated in their processes. Legor find they are now more selective on the search of new partners and on the development of products.



'Respect — of People, of the Environment and of Regulations - is the fundamental value entrusted by all Legor Group Companies. It indeed mirrors our desire to return 'what has been borrowed from our children', as quoted in an ancient American native proverb. The RJC certification confirms all our beliefs and efforts for a better future'

- Massimo Poliero, CEO of Legor Group S.p.A.

RJC Member Certification has verified that Legor has responsible business practices. Respect of People, the Environment and Regulations are Legor's core values and RJC Certification allows the company to provide third party assurance of these values. Excited with the results achieved through their own Certification process, Legor Group actively promotes the RJC Code of Practices to their business partners in the supply chain.



Legor Group S.p.A.

### *Impacts*

• Allows Legor to monitor their procedures and give value to business relationships.

### Lessons learned

 Keep documentation on any processes clear and accurate across the worldwide organization.

## Benefits from obtaining RJC Member Certification

- Increased customer confidence through certification assurance.
- Clear visibility to Legor's commitment on corporate sustainability.
- Ensuring consistent values and mission in terms of respect for Ethics in Business, Human Rights and Environment.

