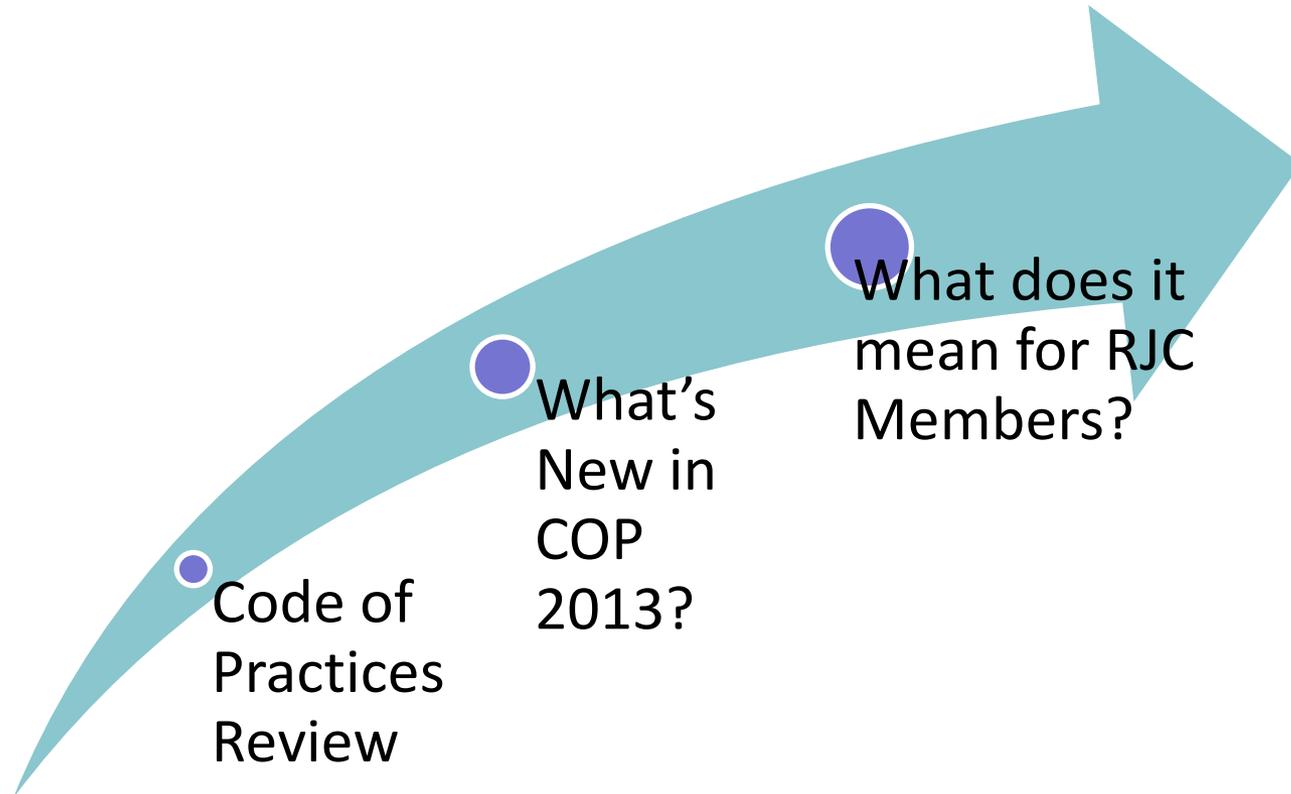


RJC Code of Practices 2013

Overview of Changes

Training Module - November 2013

What this webinar covers





RJC Code of Practices (COP)

Mandatory standard for RJC Members:

Requirement for all RJC Members to ...

- Become Certified within two years of joining; and
- Re-certify to maintain RJC Membership

What the RJC COP offers:

- A *comprehensive* standard for corporate social responsibility and sustainability issues
- A *common* standard for the jewellery supply chain, mine to retail
- A *credible* standard that can provide assurance to customers and stakeholders

Code of Practices Review

■ Why?

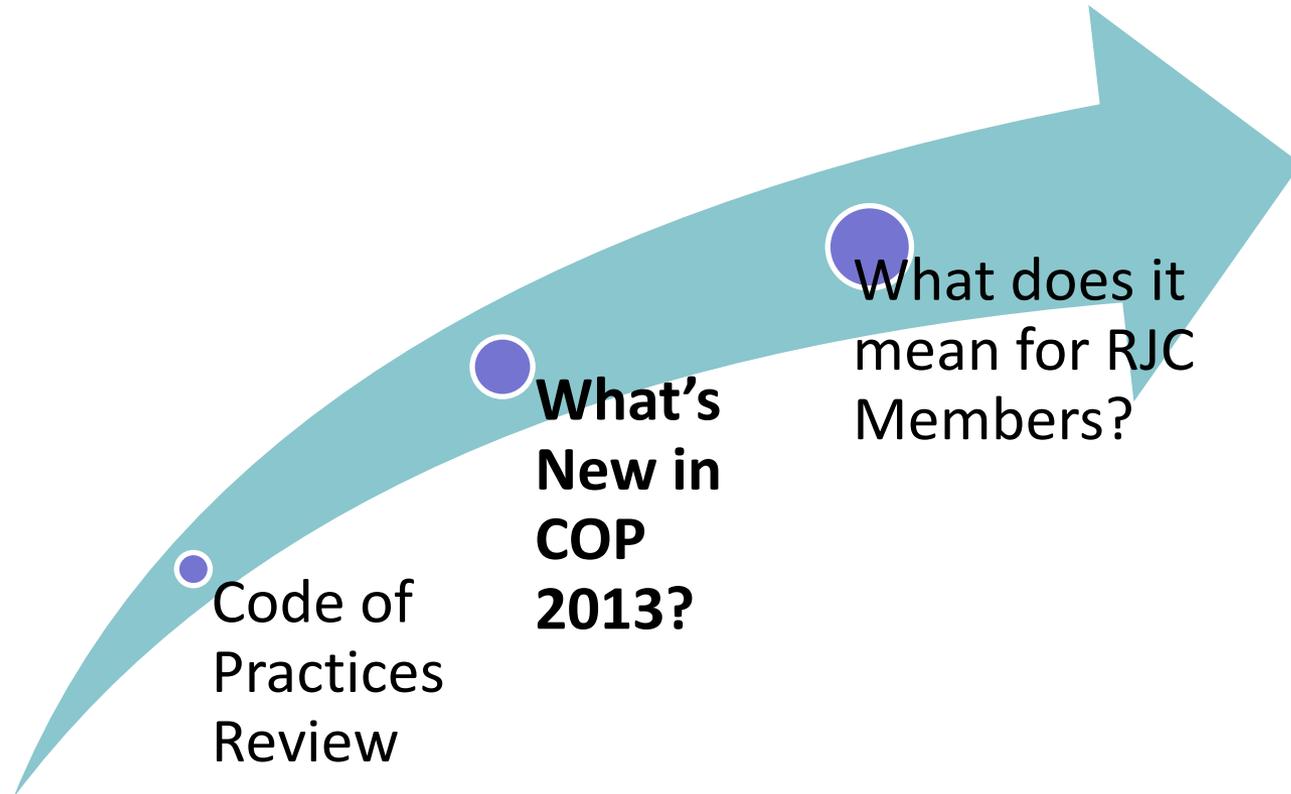
- Review 3 years of implementation
- Benchmark against evolving standards, international instruments and new legislation
- Improve guidance and tools

■ How?

- ISEAL Code of Good Practice – Standards Setting
- RJC multi-stakeholder Standards Committee
- Stakeholder consultation via webinars, meetings, website
- Allowed more than 18 months for full process



What this webinar covers



COP 2013: New structure

RJC CODE OF PRACTICES



GENERAL
REQUIREMENTS



RESPONSIBLE
SUPPLY CHAINS
& HUMAN RIGHTS



LABOUR RIGHTS
& WORKING CONDITIONS



HEALTH, SAFETY
& ENVIRONMENT



DIAMONDS, GOLD
& PLATINUM GROUP
METAL PRODUCTS



RESPONSIBLE
MINING SECTOR

COP 2013: Major new requirements

All Members

- Human Rights
- Reporting

If Applicable

- Sourcing from Conflict-Affected Areas
- Sourcing from Artisanal Mining
- Provenance Claims
- Grading and Appraisal

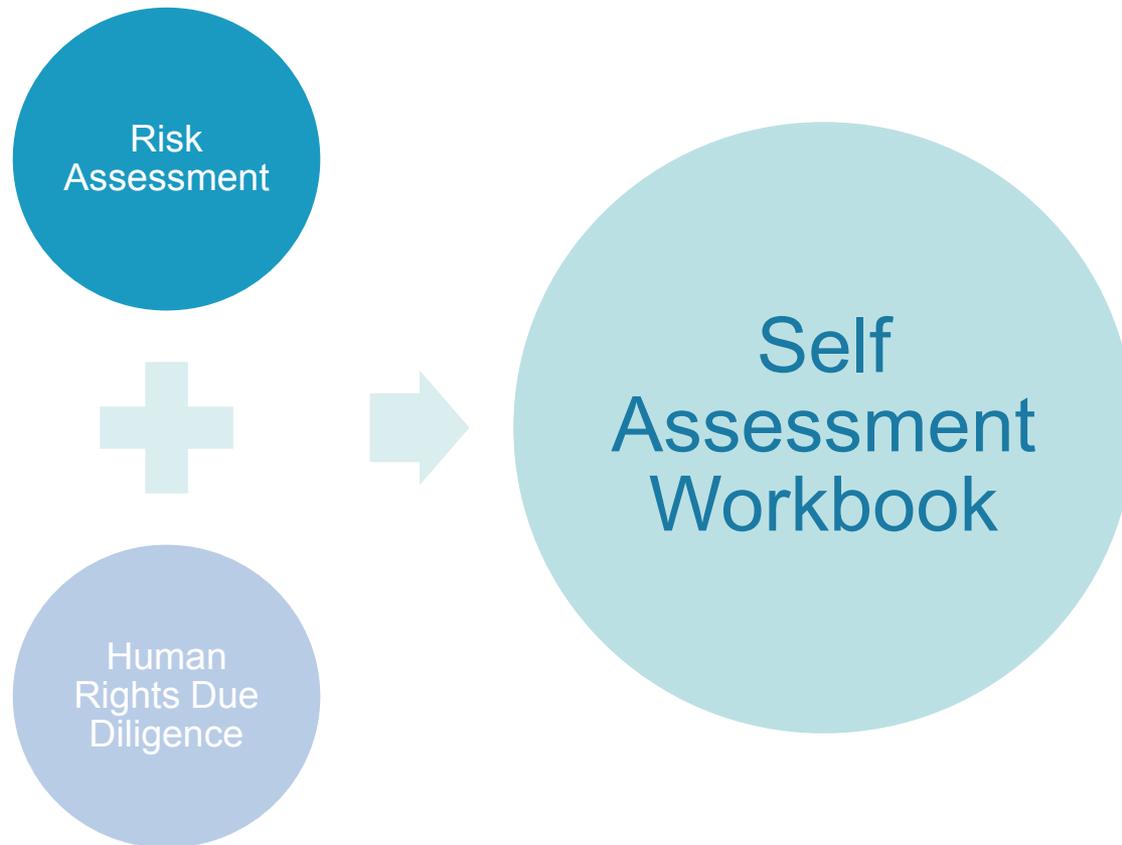
Mining Sector

- Free Prior and Informed Consent
- Mercury

What else has changed?

- **Improved wording of most provisions:**
 - Make clearer exactly **what** Members need to do
 - Restructure at provision level to break down concepts
 - Plain English - easier to translate!
- **Standards Guidance**
 - More detailed guidance on **implementation**
 - Tied directly to provision wording
 - Break-out examples and discussions of issues
 - ‘Check that you have ... ’ summaries for each provision
- **Assessment Manual**
 - Combined manual for COP and Chain-of-Custody
 - Additional guidance on process and reporting

New and Updated Excel Toolkits

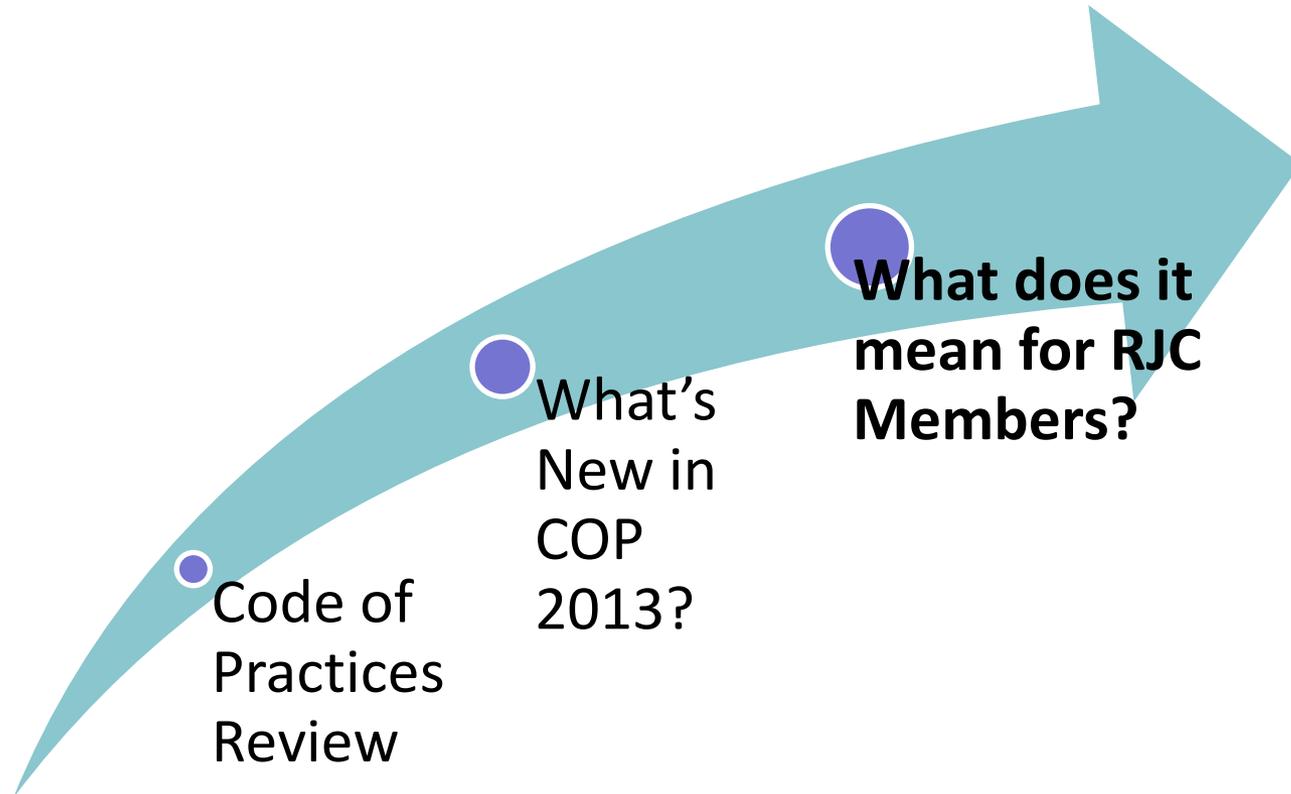


Mid-Term Reviews

- Being introduced for Members on a **risk-basis**
 - Options: not required, desktop or site visit
- **Auditor** recommends to RJC whether Mid-Term Review required to check ongoing conformance during Certification Period
 - Criteria documented in Assessment Manual – takes account of numbers of non-conformances, audits under other programs, existing internal controls
 - Included in RJC audit report
- **Members can request** Mid-Term Reviews to update Certification Scope, or conduct annual assessments of particular issues (eg Provenance Claims) to meet supply chain requests



What this webinar covers



2014 is a Transition Period for the COP

If this applies to you	Then
Your Certification or Re-Certification is due in 2014	Choose whether to use COP 2009 or 2013 – RJC will accept both during the transition
Your Certification or Re-Certification is due in 2015 or later	You must use COP 2013
You join the RJC from January 2014 or later (<i>except * below</i>)	You must use COP 2013
* <i>You opt-in to an RJC-BPP combined audit in 2014</i>	<i>Use COP 2009 as this is the current harmonisation model</i>



Member Training and Support

Aims:

- Access recorded sessions online anywhere, anytime!
- More 'bite-sized' modules: 10-20 minute sessions
- More peer learning opportunities: Member panels
- Respond to Member needs: track questions and non-conformance areas



Member Service Framework

