Responsible Sourcing:
How the new RJC Code of Practices and key industry initiatives support a responsible supply chain

Baselworld Congress Center, Basel
27 March 2014

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Catherine Sproule
RJC Chief Executive Officer, Interim

Mission, vision values – re-launched in 2013

RJC Vision

Our vision is a responsible world-wide supply chain that promotes trust in the global fine jewellery and watch industry.

RJC Mission

We strive to be the recognized standards and certification organization for supply chain integrity and sustainability in the global fine jewellery and watch industry.

RJC Values

We are respectful and fair. We practice honesty, integrity and accountability. We engage in open collaboration .

… and growing

Membership:

- 470+ Members
- EUR35+ billion in annual relevant sales

Accredited Auditor firms:

- 12 firms

Certification:

- 330+ Certified Members – growing daily

From mine to retail

- Mine to retail initiative for the jewellery supply chain, covering diamonds, gold and platinum group metals
  - Averaging 20% pa growth in total Membership over the last 5 years
  - Members from across the supply chain, including businesses large and small

- RJC Membership in Switzerland:
  - Total Members 38 = approx 8% of RJC Members
  - Facilities covered by RJC Certification in Switzerland: 68
  - Greatly value the commitment of these leading companies in Switzerland
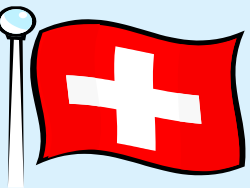
Benefits of Joining the RJC

Join a unique and global jewellery industry initiative that assures your customers that your products have been produced responsibly, and also

- Enhances your company reputation
- Ensures you operate to international best practices
- Ensures your business complies with international legislation
- Builds confidence with your customers
- Engages with global industry leaders
- Provides involvement in a transparent supply chain approach
- Supports commitment to sustainable development
- Benefits from complimentary training to Members
- Contributes to consumer confidence, globally

RJC has Certification documents available in 7 languages

RJC Code of Practices 2013:
Provenance claims and human rights due diligence

Fiona Solomon
Director – Standards Development

COP 2013: New structure

RJC CODE OF PRACTICES

GENERAL REQUIREMENTS

RESPONSIBLE SUPPLY CHAINS & HUMAN RIGHTS

LABOUR RIGHTS & WORKING CONDITIONS

HEALTH, SAFETY & ENVIRONMENT

DIAMONDS, GOLD & PLATINUM GROUP METAL PRODUCTS

RESPONSIBLE MINING SECTOR

Responsible Jewellery Council

COP 2013: Major new requirements
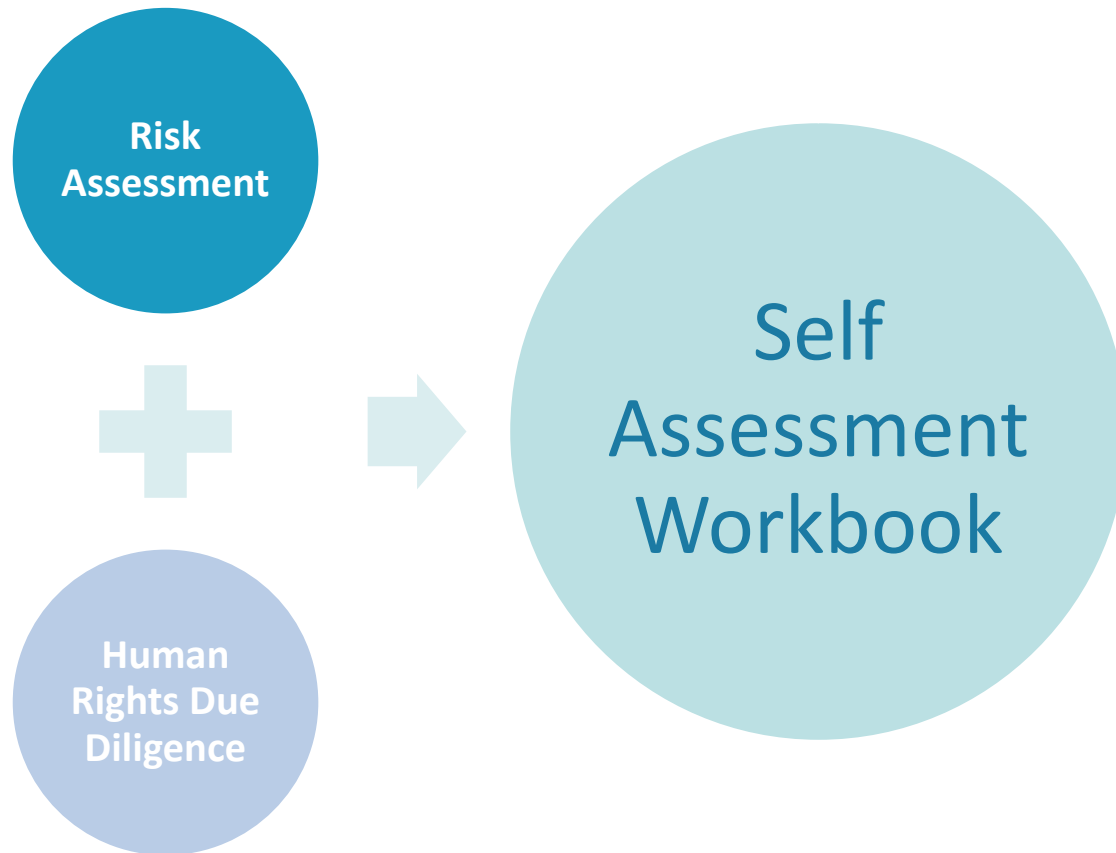
All Members
- Human Rights
- Reporting

If Applicable
- Sourcing from Conflict-Affected Areas
- Sourcing from Artisanal Mining
- Provenance Claims
- Grading and Appraisal

Mining Sector
- Free Prior and Informed Consent
- Mercury

New and Updated Excel Toolkits

Risk Assessment

+

Human Rights Due Diligence

→

Self Assessment Workbook

Member Support Framework

New Training Modules

Regular Topic Webinars

COP 2013

Workshops and Working Groups

Help Desk

RJC Code of Practices 2013

Provenance Claims

Training Module - Extracts

Key Elements

Objective	• Claims made about provenance are backed up with evidence
Scope	• Required for all Members who make Provenance Claims
Types of Claims	• Must be about origin, source or practices
Implementation	• Flexible - Member sets own criteria and process
Audit	• Auditor verifies systems are in place and compatible with the claim
Reporting	• Applicability of the provision noted by the RJC in the Certification Information

Provenance Claims – COP requirements

If making Provenance Claims, Members need systems that include:

- Documented criteria or requirements that are compatible with claim/s

- Procedures for record-keeping and verification that these are met

- Controls to maintain material integrity, where applicable

- Training for relevant employees to ensure claim/s can be explained accurately

- Complaints or grievance mechanism, to manage any concerns/questions raised

Working to support harmonisation

- Flexibility of this COP provision has been designed to provide opportunity for harmonisation/support for other programs, including:
  - Due diligence programs eg OECD DDG, EU law
  - Compliance programs eg Signet Responsible Sourcing Protocol (SRSP), Dodd Frank
  - Country of origin programs
  - ASM programs and initiatives
  - Supply chain practices eg ISO/SA8000 standards
- This provides additional benefit from RJC Certification and reduce multiple audit burden, especially where there are multiple customers/users of this assurance
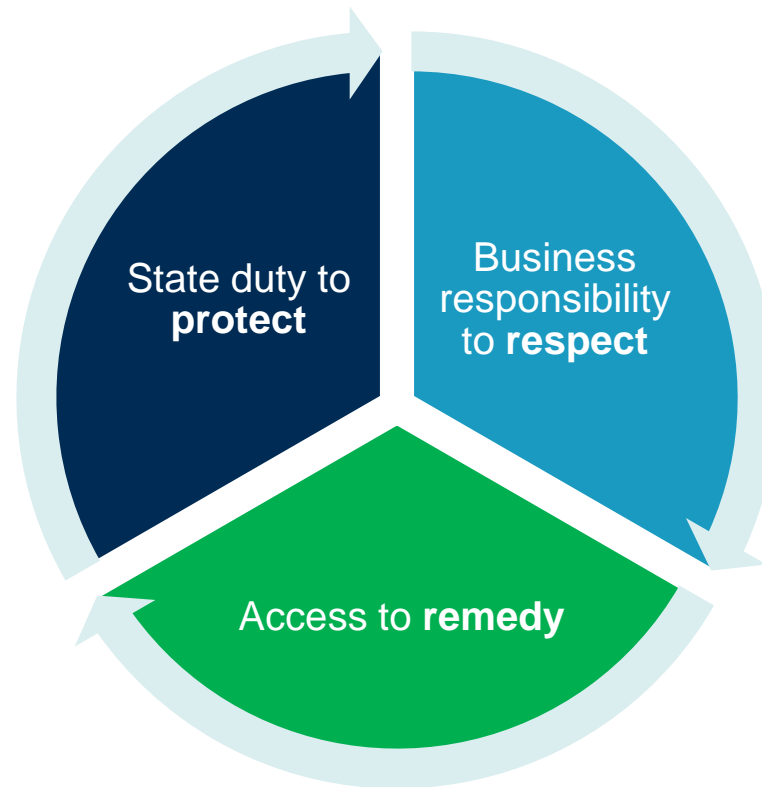
RJC Code of Practices 2013

Human Rights

Training Module - Extracts

UN Guiding Principles on Business and Human Rights (2011)

RJC Code of Practices 2013

- COP revision incorporates business responsibility to **respect** from UN Guiding Principles on Business and Human Rights.

    - Written policy on human rights (COP 6.1a)
    - Human Rights Due Diligence Process (COP 6.1b)
    - Remediation process, where this identifies human rights impacts (COP 6.1c)

Which Human Rights? RJC HRDD Toolkit

Labour Rights and Working Conditions •*use the toolkit to confirm implementation of these core human rights-related COP requirements*	Responsible Supply Chains and Human Rights •*use the toolkit to review human rights risks with business partners and challenging situations*	General Requirements •*consider how well human rights considerations have been integrated in business systems*
General Employment Terms (COP 13)	Business Partners (COP 5)	Legal Compliance (COP 1)
Child Labour (COP 17)	Conflict-Affected Areas (COP 6.2)	Policy and Implementation (COP 2)
Forced Labour (COP 18)	Sourcing from Artisanal and Small-Scale Mining (COP 7)	Reporting (COP 3)
Freedom of Association and Collective Bargaining (COP 19)	Security (COP 11)	
Non-Discrimination (COP 20)	Other supply-chain specific risks	
Other business-specific risks		

Key Messages

- The new and improved RJC COP provides the structure, tools and guidance for comprehensively addressing CSR in the jewellery supply chain

- New requirements on Provenance Claims will help provide rigour to B2B and consumer claims and reduce audit duplication for some

- New Human Rights requirements will help Members understand and address some of the more complex issues in their supply chain

- For those companies that are RJC Members – thank you for your commitment, and for those considering joining this initiative – there is no better time!

Questions and discussion

Thank you for your participation today

RJC welcomes questions and comments