

How RJC Membership and Certification Benefits Mining Companies

The Responsible Jewellery Council is an international, not-for-profit organisation established to reinforce consumer confidence in the jewellery industry by advancing responsible business practices throughout the diamond, gold and platinum group metals jewellery supply chain.

RJC Code of Practices (COP)

- Code of Practices was reviewed in 2013 and is a mandatory requirement for all RJC Members to be certified against within 2 years of joining.
- Achieved through an independent, third party audit of your business.
- Sets out responsible business practices covering responsible supply chains, conflict minerals, Human Rights, labour standards, environment, health and safety and risk management.
- Can be applied by any size of business from mine to retail.
- Available in 6 languages: Chinese (Simplified) French, Gujarati, Italian, Spanish, Portuguese.

RJC Chain-of-Custody (CoC)

- CoC Standard for gold and platinum group metals launched in March 2012. This is a voluntary standard for RJC Members.
- CoC Certification enables RJC certified companies to make a claim about the material – the responsible practices that have applied in the supply chain.
- Can be used to support implementation of the OECD Due Diligence Guidance and Section 1502 of the Dodd Frank Act.

What RJC Mining Members see as the benefits of Certification:

- <u>Assurance:</u> Benchmark your management systems against industry best practice and offer credible evidence to your stakeholders that your company is complying with an internationally recognised standard via an independent audit.
- Market access: Enhance access to international refiners and markets through a unique mine to retail initiative.
- <u>Demonstrate compliance</u> with various other standards such as Extractive Industries Transparency Initiative and Cyanide Code, included in the Code of Practices.
- <u>Protect your business reputation and manage your risk:</u> The RJC Certification process helps you to identify your risk areas and it gives you practical tools for managing those risks to avoid future hazards.

Through RJC Membership you can also:

- Access support and <u>free Member training</u> to implement a responsible business approach to key supply chain issues.
- <u>Participate in the work of an industry standard</u> that covers the jewellery supply chain and actively contributes to sustainable development.

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