



RJC Accreditation and Certification Committee – 2016

Committee Member	Biography
<p>Jon Phillips <i>Divisional Manager – Canadian Diamonds</i> Corona Jewellery Company Ltd</p> <p><u>Chairperson</u></p>	<p>Jon has been in the jewellery business for over 35 years and has worked in all of its aspects. He currently is a divisional manager at Corona Jewellery Company Ltd. in Toronto, Canada. He manages the rough to polish systems for Canadian Diamonds including purchasing of the rough directly from mining companies to working with diamond polishing factories to produce the final product. Jon is the lead instructor for Corona and travels worldwide to promote Canadian diamonds and gold. He is Corona’s first contact for AML and RJC compliances. He has worked for BHP Billiton Diamonds as a marketing manager in both Vancouver and Antwerp and as a service manager for Birks in Vancouver. Jon is both a Certified Gemologist from AGS and a Graduate Gemologist from the GIA. He currently sits on the board of the Canadian Jewellers Association (CJA) and the Canadian Diamond Code of Conduct (CDCC). Jon has been a committee member on both the Standards Committee and the Accreditation and Certification Committee of RJC.</p>
<p>Charles Chaussepied <i>Directeur</i> Piaget</p>	<p>18 years in the Jewellery and watch Industry at leading positions (executive chairman of Orest 8 years and 8 years deputy CEO at Piaget) Involved in the CSR action plan of the 22 Brands of the Richemont group. 3 years chair of the RJC Standards Committee, 1 year chair of the Accreditation and Certification Committee. Vice-Chair of the RJC since May 2014. Education: MBA and Chartered administrator.</p>
<p>Damian Gagnon <i>Corporate Compliance and Social Responsibility Officer</i> Lazare Zaplan International Inc.</p>	<p>Damian Gagnon joined the Tempelsman group in 1987 with responsibilities for Africa diamond business development. He established Lazare Kaplan Ghana in Accra, coordinated LKI’s winning bid to partner with Namibia’s flagship cutting factory, NamGem, and organized LKI’s successful cutting license application in Botswana. As LKI’s corporate compliance and social responsibility officer, he attended the inaugural KP meeting at Kimberley, RSA in May 2000, developed LKI’s zero tolerance policy against conflict diamonds,</p>

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	<p>directs LKI’s AML/CFT programs consistent with USA PATRIOT Act provisions, and coordinates LKI’s conflict minerals reporting under relevant provisions of the US Dodd-Frank Act. Under his direction, (1) Lazare Kaplan Puerto Rico became the world’s first diamond factory certified compliant with SA8000 social accountability standards, (2) LKI’s group entities have been rated “compliant” since inception of De Beers BPPs, and (3) LKI’s global operations were certified RJC compliant. Gagnon served on the RJC Standards Committee 2011/2012, Accreditation Committee 2013/1014 and was a member of the RJC diamond CoC sub-committee. He advises LKI’s BOD on diamond compliance matters and writes LKI’s annual Communication on Progress for the UN Global Compact. He is a member of the WDC’s Kimberley Process Task Force and has been appointed to represent the WDC on the KP’s Working Groups on Alluvial and Artisanal Production (WGAAP) and Diamond Experts (WGDE), and he has participated in KPCS intercessional and plenary meetings as a member of the WDC observer mission.</p>
<p>Simone Knobloch <i>COO</i> Valcambi SA</p>	<p>Simone Knobloch is the COO of Valcambi, one of the largest precious metals refineries in the world. He is also responsible for the sustainability and all the accreditations and certifications of the company. He has been for several years a Surveillance Committee member and Lead Auditor for various certification bodies, such as SQS and Bureau Veritas Certification. For the latter, he is still a Business Wheel Member and Certification Decision Maker, i.e. member of the team in charge for the final approval of certifications.</p>
<p>Jaqueline Mayor-Meylan <i>Head of Compliance</i> PAMP SA</p>	<p>Jacqueline holds a Master Degree in Economics from Lausanne University and is a Swiss Certified Public Accountant. She worked 10 years with Ernst & Young in both Geneva and New York as a Senior Manager for financial and regulatory audit in the banking and financial industries. She joined the MKS Group in 2009 as Head of Compliance. In particular, she is responsible for supply chain due diligence as well as the implementation of responsible sourcing practices within the Group. She has lead the drafting of the LBMA Responsible Gold Guidance as well as the ongoing development of the best practice toolkit. She represents PAMP in the OECD Multi Stakeholder Steering Group in charge of the implementation program for the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals.</p>
<p>Purvi Shah <i>Social Performance Manager</i> De Beers Group of Companies</p>	<p>Purvi joined De Beers Group as a member of the Best Practice Principles (BPP) Programme team in 2008 with oversight of the programme’s implementation across the diamond industry. In her current role, Purvi oversees social performance management and reporting, governance, assurance and risk management in the sustainability arena for the Group. She is also responsible for driving</p>

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	<p>and implementing De Beers' social investment strategy. Prior to her time at De Beers, Purvi worked at Microsoft in Egypt for three years, where she administered Microsoft's grant-giving programme and worked with partner non-profit organisations to implement development projects in underserved communities across Egypt. Purvi speaks Gujarati and Arabic.</p>
<p>Enrico Vigolo <i>Industrial Director</i> Mattioli Spa</p>	<p>Enrico is a Mechanical Engineer with 15 years of successful experience in the luxury field, from product development to plant management. After attaining a university degree from the Polytechnic of Turin, Enrico started his work experience as a process engineer in Antica Ditta Marchisio, supplier of some of the most known brands in the luxury field. Enrico worked in this company for 8 years with increasing responsibility, achieving the role of technical office manager before catching a new exiting opportunity, in 2008, to manage a start up in China for Damiani Group; a brand new facility of 200 workers in Shenzhen. After five years in this group, in 2013 Enrico took up the role of WW Corporate Technical Director, going back to his first professional love. Since January 2013, Enrico is the Industrial Director of the MATTIOLI SPA, the new company born from the spin off of the Antica Ditta Marchisio sold by the Mattioli's family to the Richemont group. The adventure started with around 20 people. Today Mattioli SPA is an important player in the jewelry field always focused on quality and service.</p>
<p>Ronald Ng <i>Officer</i> CTF Diamond Trading Co Ltd</p>	<p>As the Internal Auditors of the RJC and BPP Program in the CTF Diamond Trading Co Ltd Group, Ronald takes care of corresponding audit activities according to the basis of ISO19011:2002. From time to time, Ronald participates in the ILS Social Compliance audit in order to ensure that suppliers can meet the compliance standard according to the guidance and local requirements. In addition, Ronald has been one of the ISO9001 Auditors in the Group after the completion of IRCA Quality Management Systems Lead Auditor Training Course in February 2014. With experience gained in the executive office of a local Non-governmental organization in Hong Kong, as well as the knowledge of Operation Management achieved in his MBA, Ronald has familiarized himself with the different policies and procedures involved in operations.</p>
<p>Nathalie Hürlimann <i>Corporate Social Responsibility Manager</i> Van Cleef & Arpels</p>	<p>Nathalie Hürlimann holds the position of Corporate Social Responsibility Manager at Van Cleef & Arpels, a High Jewellery Maison established at place Vendome in Paris since 1906. With more than 10 years' experience in the field of Corporate Social Responsibility (CSR) on an international level she has acquired a broad expertise on sustainability topics. On behalf of a major consumer electronics company she has implemented a corporate environmental</p>

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	<p>management system in Europe, Middle East and Africa. When working as CSR consultant in the Netherlands, she has advised multinational consumer goods brands on environmental and social governance and executed environmental, health & safety and supply chain audits. She is a qualified lead auditor in ISO 14001 environmental management, ISO 50001 energy management systems and SA8000 social accountability. She has established the sustainability strategy for a major Swiss logistics and transportation company and was rewarded with the Swiss Ethics Award for a supply chain collaboration project with an internationally well-known garment and textile verification initiative to improve the responsible sourcing of work wear. Finally at Van Cleef & Arpels she has set up the CSR strategy and is committed to establish the RJC standard as the major CSR management scheme for supply chain partners.</p>
<p>Chintan Mehta <i>Executive Assistance to M.D.</i> International Gemological Institute (India) Pvt. Ltd</p>	<p>Chintan holds a Bachelor of Engineering (Mechanical), Masters of Management Studies (Finance), and a Graduate Diamonds certification from GIA. Chintan's experience includes at Gemological Institute of America (as a Double Check Grader / Instrumentation/ Compliance team member) for 3 years, an independent Diamond Buyer (as a Diamond Purchase Consultant) for 2 years, and with the International Gemological Institute as Executive Assistant to M.D., since November 2014. This included handling various projects form the M.D.' desk and compliance for ISO 17025 Accreditation.</p>
<p>Sandrine Marcot <i>Deputy Président</i> Union de Bijouterie de Horlogerie</p>	<p>Sandrine Marcot is Executive MBA Deputy Président of UBH. Sandrine is in charge of the representation of jewellery retailers in France. For the last 10 years Sandrine has been managing director in a number of professional organizations and has 15 years' experience as managing director of industrial companies.</p>