



BY THE AUTHORITY OF THE COUNCIL

Sheetal Manufacturing Company Private Limited

IS A CERTIFIED MEMBER OF THE
Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1606

CERTIFICATION PERIOD: 02 FEBRUARY 2019 – 02 FEBRUARY 2022

Handwritten signature of David Bouffard in black ink.

DAVID BOUFFARD
*Chairman
Responsible Jewellery Council*

Handwritten signature of Iris van der Veken in black ink.

IRIS VAN DER VEKEN
*Executive Director
Responsible Jewellery Council*

Certification Scope

Sheetal Manufacturing Co. Pvt. Ltd, Mumbai, India - Headquarters; Sheetal Manufacturing Co. Pvt. Ltd, Surat, India - Assortment and Planning; Sheetal Europe BVBA, Antwerp, Belgium - Sales, buying & administrative office; Sheetal (Far East) Ltd, Kowloon, Hong Kong - Sales, buying & administrative office; Sheetal Group USA Inc., New York, USA - Sales and administrative office; Sheetal Middle East DMCC, Dubai, United Arab Emirates, Sales, buying & administrative office; Sheetal Golden Works LLP, Mumbai, India - Holding Company

RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Summary



Responsible
Jewellery
Council

Certified member Sheetal Manufacturing Company Private Limited

Membership forum Diamond Trader and/or Cutter and Polisher

Certification number 0000 1606

Certification period 02 February 2019 – 02 February 2022

Audit date 08, 09 & 21 February 2019, 01, 02 & 08 March 2019

Audit type Re-Certification

Previous certifications 2

Applicable standard Code of Practices 2013

Accredited auditor ISOQAR India Private Limited
Lead Auditor: Manish Doshi
Shiv Prakash Bhutra

Certification scope

Sheetal Manufacturing Co. Pvt. Ltd, Mumbai, India - Headquarters; Sheetal Manufacturing Co. Pvt. Ltd, Surat, India - Assortment and Planning; Sheetal Europe BVBA, Antwerp, Belgium - Sales, buying & administrative office; Sheetal (Far East) Ltd, Kowloon, Hong Kong - Sales, buying & administrative office; Sheetal Group USA Inc., New York, USA - Sales and administrative office; Sheetal Middle East DMCC, Dubai, United Arab Emirates, Sales, buying & administrative office; Sheetal Golden Works LLP, Mumbai, India - Holding Company

Applicable provisions

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 9.3 & 11.3-4
- 3. Labour rights and working conditions:** 13-20, except 19.3
- 4. Health, safety and environment:** 21-25, except 21.10
- 5. Diamonds, gold and platinum group metals products:** 26-28, except 28
- 6. Responsible mining sector:** Not applicable

Provenance claims

To the best of our knowledge and/or written assurance from our suppliers, Sheetal Manufacturing Company Pvt. Ltd., states that diamonds have not been obtained in violation and/or sanctions by the U.S. department of Treasury's Office of Foreign Assets Controls (OFAC) and have not originated/sourced from the MBADA and Marange resources of Zimbabwe and are not sourced from DRC (Democratic Republic of Congo); Sheetal Manufacturing Company Pvt. Ltd., has a synthetic diamonds testing technology and all the diamonds are checked in the testing machines for the surety of natural diamonds and to check that the diamonds are not synthetic nor irradiated or color-enhanced Diamonds. The diamonds comply with the requirements of the WFDB charter on disclosure of synthetic, treated and natural diamonds requirements of the diamonds; To the best of our knowledge and/or written assurance from our suppliers, we state that diamonds have not been recycled or artisanal mined; Sheetal Manufacturing Company Pvt. Ltd., warrants that the diamonds have been supplied in compliance with the Signet Responsible Sourcing Protocols ('SRSP')

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- The member has demonstrated a conformance level consistent with a 3 year certification period.
- The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
- The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
- Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.

Mid-term review

Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:

A. The member will not require a mid-term review because:

No anticipated changes to the certification scope during the certification period.

Member has < 25 full time equivalent personnel.

Low risks of changes to current conformance levels and strong management controls.

B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:

The actions can be verified remotely; or

No risk to critical provisions; or

There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:

Known and anticipated changes to certification scope during the certification period

Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total





New systems and controls for critical provisions that could not be tested at the certification audit

Facilities with risk of non-conformances against critical provisions

Other compelling reason presented by the lead auditor.

Confirmation

The auditors confirm that:

-  The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
-  The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
-  The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
-  The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Auditor signature

On file

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

Disclaimer

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this CoC certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this CoC certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for CoC certification, or for the decision to grant CoC certification.