



BY THE AUTHORITY OF THE COUNCIL

DTC

IS A CERTIFIED MEMBER OF THE
Responsible Jewellery Council

CERTIFIED MEMBER: 0000 I593

CERTIFICATION PERIOD: 15 MARCH 2019 – 13 OCTOBER 2021

DAVID BOUFFARD

Chairman

Responsible Jewellery Council

ANDREW BONE

Executive Director

Responsible Jewellery Council

Certification Scope

DTC, Gaborone, Botswana - Diamond trading & marketing; DTC in RSA, Johannesburg, South Africa - Diamond sorting, valuation, trading, financial, administration & HR; Gahcho Kué Mine, Yellow Knife, Canada - Mining, exploration, CHQ, administration and finance; Victor Mine, James Bay Lowlands, Canada - Mining, exploration, CHQ, administration and finance; Venetia Mine, Limpopo Province, South Africa - Mining, exploration, CHQ, conservation & research, administration and finance; Voorspoed Mine, Kroonstad, South Africa - Mining, exploration, CHQ, conservation & research, administration and finance; Jwaneng Mine, 100km West of Gaborone, Botswana - Mining, exploration, CHQ, administration and finance; Orapa, Letlhakane and Damtshaa Mines, Orapa, Botswana - Mining, exploration, CHQ, administration and finance; Northern Coastal Mines, 30km South of Luderitz, Namibia - Mining, exploration, CHQ, administration and finance; Southern Coastal Mines, 100km North of Oranjemund, Namibia - Mining, exploration, CHQ, administration and finance; Orange River Mines, 100km North of Oranjemund, Namibia - Mining, exploration, CHQ, administration and finance; Marine Diamond Recovery, Namibia - Mining (marine-based), exploration, CHQ, administration and finance.

RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Summary



Responsible
Jewellery
Council

<i>Certified member</i>	DTC
<i>Membership forum</i>	Diamond and/or Gold and/or Platinum Producer
<i>Certification number</i>	0000 1593
<i>Certification period</i>	15 March 2019 – 13 October 2021
<i>Audit date</i>	31 July, 1, 14-16, 24 August, 4-6 September 2018, 12-14 March 2019
<i>Audit type</i>	First Certification
<i>Previous certifications</i>	0
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Rebecca Bowens Ursula Antunez, Chris Rankine

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Applicable provisions

- 1. General requirements:** 1-4
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7 & 11.4
- 3. Labour rights and working conditions:** 13-20, except 17.3
- 4. Health, safety and environment:** 21-25, except 21.10
- 5. Diamonds, gold and platinum group metals products:** 26-28
- 6. Responsible mining sector:** 29-40, except 38 & 39

Provenance claims

DTC only sells rough diamonds that originated in Jwaneng Mine, Orapa Mine, Letlhakane Mine and Damtshaa Mine in Botswana; Victor Mine and Gahcho Kué Mine in Canada; Venetia Mine and Voorspoed Mine in South Africa; and coastal and marine recovery operations in Namibia, from mines that are certified against Responsible Jewellery Council standards.

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- The member has demonstrated a conformance level consistent with a 3 year certification period.
- The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
- The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
- Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.

Mid-term review

Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:

A. The member will not require a mid-term review because:

No anticipated changes to the certification scope during the certification period.

Member has < 25 full time equivalent personnel.

Low risks of changes to current conformance levels and strong management controls.

B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:

The actions can be verified remotely; or

No risk to critical provisions; or

There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:

Known and anticipated changes to certification scope during the certification period

Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total





New systems and controls for critical provisions that could not be tested at the certification audit

Facilities with risk of non-conformances against critical provisions

Other compelling reason presented by the lead auditor.

Confirmation

The auditors confirm that:

-  The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
-  The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
-  The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
-  The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Auditor signature

On file

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

Disclaimer

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