

### BY THE AUTHORITY OF THE COUNCIL

# Diavik Diamond Mines (2012) Inc (Rio Tinto Subsidiary) IS A CERTIFIED MEMBER OF THE Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1378 CERTIFICATION PERIOD: 18 JUNE 2018 - 18 JUNE 2021

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DAVID BOUFFARD Chairman

ANDREW BONE

**Executive** Director Responsible Jewellery Council Responsible Jewellery Council

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible Jewellery Practices Ltd, 9 Whitehall, London, SW1A 2DD, UK. The Council for Responsible Jewellery Practices Ltd is registered in England and Wales with company number 05449042.

## RJC CERTIFICATION INFORMATION CODE OF PRACTICES Summary



Certified member	Diavik Diamond Mines (2012) Inc (Rio Tinto Subsidiary)
Membership forum	Diamond and/or Gold and/or Platinum Producer
Certification number	0000 1378
Certification period	18 June 2018 – 18 June 2021
Audit date	April 30th - 3rd May
Audit type	Re-Certification
Previous certifications	2
Applicable standard	Code of Practices 2013
Accredited auditor	Resource Consulting Services Limited Lead Auditor: Harrison Mitchell
Certification scope	DiavikDiamond Mine, Yellowknife, Canada - Diamond Mine;

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Applicable provisions	<ol> <li>General requirements: 1-4,</li> <li>Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 9.3 and 11.4</li> <li>Labour rights and working conditions: 13-20, except 19.3</li> <li>Health, safety and environment: 21-25</li> <li>Diamonds, gold and platinum group metals products: 26-28, except 28</li> <li>Responsible mining sector: 29-40, except 33, 36.1, 36.5, 38 and 39</li> </ol>
Provenance claims	The diamonds contained in this package were mined in the Northwest Territories, Canada at Diavik Diamond Mines Inc
Auditor statement of conformance	<ul> <li>Based on the scope and findings of the audit, the sites visited and the available information provided by the member:</li> <li>The member has demonstrated a conformance level consistent with a 3 year certification period.</li> <li>The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.</li> <li>The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.</li> <li>Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.</li> </ul>
Mid-term review	<ul> <li>Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:</li> <li>A. The member will not require a mid-term review because:</li> <li>No anticipated changes to the certification scope during the certification period.</li> <li>Member has &lt; 25 full time equivalent personnel.</li> <li>Low risks of changes to current conformance levels and strong management controls.</li> </ul>

	<ul> <li>B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:</li> <li>The actions can be verified remotely; or</li> <li>No risk to critical provisions; or</li> <li>There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)</li> </ul>
	<ul> <li>C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:</li> <li>Known and anticipated changes to certification scope during the certification period</li> <li>Certification audit identified &gt;2 minor NCs for critical provisions; or &gt; 4 minor NCs in total</li> <li>New systems and controls for critical provisions that could not be tested at the certification audit</li> <li>Facilities with risk of non-conformances against critical provisions</li> <li>Other compelling reason presented by the lead auditor.</li> </ul>
Confirmation	<ul> <li>The auditors confirm that:</li> <li>The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.</li> <li>The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.</li> <li>The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.</li> <li>The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.</li> </ul>
Auditor signature	On file

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### Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: <u>www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/</u>

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: <a href="http://www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/">www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/</a>

#### Disclaimer

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