



BY THE AUTHORITY OF THE COUNCIL

H. DIPAK & CO.

IS A CERTIFIED MEMBER OF THE
Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1464

CERTIFICATION PERIOD: 01 OCTOBER 2018 – 01 OCTOBER 2021

DAVID BOUFFARD

Chairman

Responsible Jewellery Council

ANDREW BONE

Executive Director

Responsible Jewellery Council

Certification Scope

H. Dipak & Co., Mumbai, India - Diamond cutting or polishing, diamond sorting, diamond rough sales/buying office, finance, admin, human resource and marketing office; H. Dipak & Co., Bandra (East) Mumbai, India - Diamond cutting or polishing, diamond sorting, diamond rough sales/buying office, finance, admin, human resource and marketing office; Fabjewels Pvt. Ltd., Mumbai, India - Sales/Buying office, jewellery manufacturing; Fabjewels Pvt. Ltd. (Retail Her Story), Mumbai, India - Diamond retail and jewellery retail; Fabjewels Pvt. Ltd., Gujarat, India - Admin, human resource office, jewellery manufacturing with gold and jewellery; Fuzion Jewels Pvt. Ltd., Navrangpura, India - Finance, admin, diamond and jewellery retail; Fuzion Jewels Pvt. Ltd., R.S Puram, India - Diamond and jewellery retail; R. S. Diamonds Pvt. Ltd., Mumbai, India - Diamond polished sales/buying office, finance, admin, jewellery trading and marketing office; Her Story Design Pvt. Ltd., Mumbai, India - Holding company not trading; Unrounds (HK) Ltd., KL, Hong Kong - Trading of polished diamonds; Unrounds (Shenzhen) Ltd., Shenzhen, China - Trading of polished diamonds; Unrounds BVBA, Antwerp, Belgium - Recently formed and not yet trading.

RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Summary



Responsible
Jewellery
Council

<i>Certified member</i>	H. DIPAK & CO.
<i>Membership forum</i>	Diamond Trader and/or Cutter and Polisher
<i>Certification number</i>	0000 1464
<i>Certification period</i>	01 October 2018 – 01 October 2021
<i>Audit date</i>	30th & 31st March 2018, 25th April 2018, 27th April 2018, 16th, 17th & 18th May 2018 and 06th, 07th & 08th August 2018
<i>Audit type</i>	Re-Certification
<i>Previous certifications</i>	1
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Manish C. Doshi Ankur Modawal

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Applicable provisions

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 9.3 & 11.3-4
- 3. Labour rights and working conditions:** 13-20, except 17.3
- 4. Health, safety and environment:** 21-25, except 21.10
- 5. Diamonds, gold and platinum group metals products:** 26-28
- 6. Responsible mining sector:** Not applicable

Provenance claims

To the Best of our Knowledge, implemented policies/procedures and written assurance from our suppliers, H. Dipak & Co., states that Diamonds have not been obtained in violation and/or sanctions by the U.S. department of Treasury's Office of Foreign Assets Controls (OFAC) and have not originated from the MBADA and Marange resource of Zimbabwe and are not sourced from DRC (Democratic Republic of Congo).

H. Dipak & Co., has a synthetic diamond testing technology and all the diamonds are checked in the testing machines for the surety of natural diamonds and to check that the diamonds are not synthetic nor irradiated or color-enhanced Diamonds. The diamonds comply with the requirements of the WFDB charter on disclosure of synthetic, treated and natural diamonds requirements of the diamonds.

To the best of our knowledge and/or written assurance from our suppliers, we state that diamonds have been formed and grown under natural and geological processes and have not been recycled or artisanal mined.

H. Dipak & Co., warrants that diamonds have been supplied in compliance with the Signet Responsible Sourcing Protocols ("SRSPs")

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- The member has demonstrated a conformance level consistent with a 3 year certification period.
- The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
- The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
- Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.

Mid-term review

Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:

- A. The member will not require a mid-term review because:**
 - No anticipated changes to the certification scope during the certification period.
 - Member has < 25 full time equivalent personnel.
 - Low risks of changes to current conformance levels and strong management controls.
- B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:**
 - The actions can be verified remotely; or
 - No risk to critical provisions; or
 - There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

- C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:**
- Known and anticipated changes to certification scope during the certification period
 - Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Facilities with risk of non-conformances against critical provisions
 - Other compelling reason presented by the lead auditor.

Confirmation

The auditors confirm that:

- The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
- The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
- The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
- The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Auditor signature

On file

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

Disclaimer

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.