



BY THE AUTHORITY OF THE COUNCIL

Signet Jewelers Limited

IS A CERTIFIED MEMBER OF THE

Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1071

CERTIFICATION PERIOD: 05 APRIL 2017 – 05 APRIL 2020

DAVID BOUFFARD

Chairman

Responsible Jewellery Council

IRIS VAN DER VEKEN

Executive Director

Responsible Jewellery Council

Certification Scope

Signet Jewelers Limited, Akron, USA - Headquarters; UK Home Office, Borehamwood, UK - Purchasing, finance and administration facility; Signet US Services, Inc., Mumbai, India - Office; UK Service Centre, Birmingham, UK - Repair and finance facility; US Repair Shop, Akron, USA - Repair shop; SDDS (Botswana) Proprietary Limited, Gaborone, Botswana - cutting and polishing facility; Signet Product Development Office, New York, USA - office; Signet Warehouse (SJIL), Copley Ohio - warehouse; H. Samuel, Ernest Jones and Leslie Davis, Nationwide, UK - Retail stores; Kay Jewelers, Peoples, Jared The Galleria of Jewelry, Marks and Morgan, JB Robinson, Piercing Pagoda, Nationwide, USA - Retail stores. Zales Corporation, Texas, USA - Headquarters (added to scope August 2019); Gordons, USA - Retail stores (added to scope August 2019); Dallas Support Centre, Texas, USA - Corporate headquarters and repair facility for Zales (added to scope August 2019); Zale Canada Co., Canada - Retail stores (added to scope August 2019); Mappins, Canada - Retail stores (added to scope August 2019); Piercing Pagoda, Canada - Retail stores (added to scope August 2019); Peoples, Canada - Retail stores (added to scope August 2019); James Allen, Maryland, USA - Internet sales (added to scope August 2019); R2Net Manufacturing Inc, New York, USA - Manufacturing facility (added to scope August 2019); R2Net Inc, New York, USA - Headquarters, polishing and sales (added to scope August 2019).

RJC CERTIFICATION INFORMATION

CODE OF PRACTICES

Summary



Responsible
Jewellery
Council

<i>Certified member</i>	Signet Jewelers Limited
<i>Membership forum</i>	Jewellery Retailer
<i>Certification number</i>	0000 1071
<i>Certification period</i>	05 April 2017 – 05 April 2020
<i>Audit date</i>	21 March, 18-21, 25-27 April, 2-5, 15 May 2017
<i>Audit type</i>	Re-Certification
<i>Previous certifications</i>	2
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Alfonso J Orellana Greg Kolbeck; Brian Knox; Gennie Sanchez; Peter Warbrick; Roshini Wickramasinghe; Manish C Doshi

Certification scope

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Applicable provisions

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 9.3 and 11.3-4
- 3. Labour rights and working conditions:** 13-20, except 17.3 & 19.3
- 4. Health, safety and environment:** 21-25
- 5. Diamonds, gold and platinum group metals products:** 26-28, except 28
- 6. Responsible mining sector:** Not applicable

Provenance claims

Signet Jewelers Limited sources its gold responsibly in accordance with the Signet Responsible Sourcing Protocols ("SRSPs").

Arctic Brilliance Diamonds are certified mined in Canada based on supplier declaration and Canadian Diamond Code of Conduct and administered by the Canadian Diamond Code Committee. We source diamonds in accordance with the Signet Responsible Sourcing Protocol(SRSP) (Added to scope August 2019).

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- The member has demonstrated a conformance level consistent with a 3 year certification period.
- The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
- The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
- Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.

Mid-term review

Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:

A. The member will not require a mid-term review because:

No anticipated changes to the certification scope during the certification period.

Member has < 25 full time equivalent personnel.

Low risks of changes to current conformance levels and strong management controls.

B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:

The actions can be verified remotely; or

No risk to critical provisions; or

There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:

Known and anticipated changes to certification scope during the certification period

Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total





New systems and controls for critical provisions that could not be tested at the certification audit

Facilities with risk of non-conformances against critical provisions

Other compelling reason presented by the lead auditor.

Confirmation

The auditors confirm that:

-  The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
-  The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
-  The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
-  The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Auditor signature

On file

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

Disclaimer

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