



BY THE AUTHORITY OF THE COUNCIL

Swarovski Gemstones Business

IS A CERTIFIED MEMBER OF THE
Responsible Jewellery Council

CERTIFIED MEMBER: 0000 1404

CERTIFICATION PERIOD: 05 SEPTEMBER 2018 – 05 AUGUST 2021

DAVID BOUFFARD

Chairman

Responsible Jewellery Council

ANDREW BONE

Executive Director

Responsible Jewellery Council

Certification Scope

Swarovski Gemstones Business, Plant II, Wattens, Austria - Cutting and polishing facility; Finance & Administration, Mannedorf, Switzerland - Finance & Administration; Swarovski Gemstones Thailand, Samutprakan, Thailand - Procurement, cutting and setting facility; Signity Italia Srl., Vicenza, Italy - Sales office; Signity Americas Ltd., Cranston, USA - Sales office; Signity Americas Ltd., New York, USA - Sales Operations; Signity (Thailand) Ltd., Bangkok, Thailand - Sales office; Indonesia Representative Office, Pakuwon City, Indonesia - Sales Operations; Vietnam Representative Office, Ho Chi Minh City, Vietnam - Sales Operations; Sales Operations Signity Hong Kong Ltd., Quarry Bay, Hong Kong - Sales Operations; Shenzhen Representative Office, Shenzhen, China - Sales Operations; Guangzhou Representative Office, Guangzhou, China - Sales Operations; Korea Liaison Office, Seoul, Korea - Sales Operations; Taiwan Branch Office, Taipei, Taiwan - Sales Operations; Signity Japan Ltd., Tokyo, Japan - Sales Operations; Signity India Pvt. Ltd., Mumbai, India - Sales Operations.

RJC CERTIFICATION INFORMATION CODE OF PRACTICES

Summary



Responsible
Jewellery
Council

<i>Certified member</i>	Swarovski Gemstones Business
<i>Membership forum</i>	Jewellery Manufacturer and/or Wholesaler
<i>Certification number</i>	0000 1404
<i>Certification period</i>	05 September 2018 – 05 August 2021
<i>Audit date</i>	June 12, 15, 27 and July 03-04, 2018
<i>Audit type</i>	Re-Certification
<i>Previous certifications</i>	1
<i>Applicable standard</i>	Code of Practices 2013
<i>Accredited auditor</i>	SGS United Kingdom Limited Lead Auditor: Karl Daumüller Kittikun Kornkasem, Fancy Fu, Greg Kolbeck

Certification scope

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Applicable provisions

- 1. General requirements:** 1-4, except 3.2
- 2. Responsible supply chains and human rights:** 5-12, except 6.2, 7.1, 11.3, 11.4, & 12.1
- 3. Labour rights and working conditions:** 13-20, except 17.3
- 4. Health, safety and environment:** 21-25, except 21.10 & 27.2
- 5. Diamonds, gold and platinum group metals products:** 26-28, except 28
- 6. Responsible mining sector:** Not applicable

Provenance claims

Not applicable

Auditor statement of conformance

Based on the scope and findings of the audit, the sites visited and the available information provided by the member:

- The member has demonstrated a conformance level consistent with a 3 year certification period.
- The member has demonstrated a conformance level consistent with the transitional 1 year certification period for 1 year.
- The member is not eligible for RJC certification due to having four consecutive 1 year certification outcomes.
- Critical breaches have been identified and the RJC management team should initiate disciplinary procedures.

Mid-term review

Based on the scope and findings of the certification audit/re-certification audit, the sites visited and the available information provided by the member:

A. The member will not require a mid-term review because:

No anticipated changes to the certification scope during the certification period.

Member has < 25 full time equivalent personnel.

Low risks of changes to current conformance levels and strong management controls.

B. The member will require a desktop mid-term review during the 3 year certification period to review progress on corrective action against non-conformances within 12-24 months, but a site visit is not required because:

The actions can be verified remotely; or

No risk to critical provisions; or

There are parallel audit programs for equivalent recognised schemes (e.g. De Beers BPP, SA8000, OHSAS18001, ISO14001)

C. The member will require a mid-term review during the 3 year certification period that will include the need for site visits because:

Known and anticipated changes to certification scope during the certification period

Certification audit identified >2 minor NCs for critical provisions; or > 4 minor NCs in total





New systems and controls for critical provisions that could not be tested at the certification audit

Facilities with risk of non-conformances against critical provisions

Other compelling reason presented by the lead auditor.

Confirmation

The auditors confirm that:

-  The information provided by the member is true and accurate to the best knowledge of the auditor(s) preparing this report.
-  The findings are based on verified objective evidence relevant to the time period for the assessment, traceable and unambiguous.
-  The scope of the assessment and the method used are sufficient to establish confidence that the findings are indicative of the performance of the member's defined certification scope.
-  The auditor(s) have acted in a manner deemed ethical, truthful, accurate professional, independent and objective.

Auditor signature

On file

Code of Practices certification

This certification is issued in accordance with RJC's Assessment Manual. The standard, supporting documentation, and assessment manual, can be downloaded at: www.responsiblejewellery.com/rjc-certification/code-of-practices-certification13-2/

This certificate can be authenticated by visiting: www.responsiblejewellery.com/members/certified-members/

If you have any questions about RJC certifications, please contact: certification@responsiblejewellery.com

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to potential non-conformance with RJC certification or policies and procedures. The complaints mechanism and contact details can be accessed downloaded from: www.responsiblejewellery.com/contact-us/rjc-complaints-mechanism/

Disclaimer

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