



## RJC Standards Committee 2019

The RJC Standards Committee is comprised of 28 Members: 14 industry representatives (two from each forum of the diamond, gold and platinum jewellery supply chain, and Members of the RJC) and 14 members representing various external stakeholders groups, of which 2 are permanent representatives from capacity building groups supporting artisanal and small scale mining and who the RJC has signed a Memorandum of Understanding (MoU) with, the Diamond Development Initiative (DDI) and the Alliance of Responsible Mining (ARM). There are currently 2 vacant seats for non-industry representatives.

The Committee works towards consensus in its standards development processes, drawing on the collective input of a range of stakeholders. For more information on RJC's standards development approach, please see: <http://www.responsiblejewellery.com/standards-development/>

<b>Committee Member</b>	<b>Biography</b>
<p>Ainsley Butler, <i>Responsible Sourcing Program Manager,</i> <b>UL</b></p> <p><b><u>Co-Chair of Standards Committee</u></b></p>	<p>As Responsible Sourcing Program Manager at UL, Ainsley Butler provides advisory services to clients from various industries in the areas of social accountability, supply chain risk, raw materials traceability, and capacity building. In particular, she participates in the development and improvement of supply chain responsibility programs through work on supplier codes of conduct, audit tools and protocols, risk identification tools, and industry research.</p> <p>Prior to joining UL, Ainsley led the implementation of several economic development and local content programs in fragile and conflict-affected states, including the creation of the first standard to improve the socio-economic conditions of artisanal diamond mining. She is a graduate of the Institute d'Etudes Politiques de Paris, was a visiting graduate fellow at New York University and holds an Honours Bachelor's degree from Carleton University.</p>
<p>Anouchka Didier, <i>Corporate Responsibility Manager,</i> <b>Cartier SA</b></p>	<p>Anouchka Didier is a passionate and dedicated sustainability professional who works for the Maison Cartier, the French Luxury house. In her position as Cartier's Corporate Responsibility Manager, Anouchka is in charge of defining and implementing the Maison's sustainability strategy worldwide for all Cartier creations and activities. Focusing on the jewellery and watchmaking supply chains,</p>

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	<p>Anouchka has successfully led several Cartier RJC COP certifications. Since Anouchka has joined Cartier in 2013, she has built her knowledge of the supply chain through several field visits. She has also driven a number of initiatives on gold and gemstones sourcing to strengthen the Maison’s ethical commitments. After 5 years working for Cartier, and looking over her past experiences, Anouchka is convinced a company’s long-term viability and success depends on the integration of sustainability in its core business strategy. She strongly believes the luxury industry has a key role to play towards sustainable growth, and values complex challenges as endless opportunities for continuous improvement. Anouchka holds a Master degree in International Law from the Graduate Institute of International Studies and Development – Geneva. As a successful graduate of the Ecole Normale Supérieure, she also holds a French Agrégation of Economics and Management.</p>
<p>Assheton Stewart Carter, <i>CEO,</i> <b>The Dragonfly Initiative</b></p>	<p>Dr. Carter has launched, led and participated in standards and “best practices” initiatives with the energy and mining industries since 1996, including the Energy and Biodiversity Initiative; the Better Coal Initiative; the Business and Biodiversity Offset Program; the Global Reporting Initiative; the Climate, Community and Biodiversity Alliance; the Association for Responsible Mining; and, the Voluntary Principles of Security and Human Rights.</p> <p>Dr. Carter conceived the first fully traceable line of gold and diamond jewelry, Love, Earth, that links the worlds’ largest retailer, Wal-Mart, with mining companies, refiners and manufacturers. From 2009 to 2011 in partnership with the tin and tungsten industry he built a program to assure the physical traceability of ‘conflict- free’ metals from the Great Lakes Region for use by electronics manufacturers in the U.S.A. In 2011 Dr. Carter launched a new standard for responsibly sourced recycled silver and gold in the U.S. market.</p> <p>Education: Ph.D., Business Strategy and Sustainability, International Mining, University of Bath, School of Management, United Kingdom</p>
<p>Cecilia Gardner, <i>Independent Consultant,</i> <b>CLG</b></p>	<p>Cecilia L. Gardner, Esq. is an experienced attorney and association executive. After service as an Assistant United States Attorney in the District of New Jersey and Eastern District of New York, where she held several supervisory positions and conducted high level complex white collar and international prosecutions, she became the President and CEO of the Jewelers Vigilance Committee. This not for profit trade association in the precious metal, gems and jewelry industry engages in legal compliance counseling and education, mediation, government relations and monitoring. She also served as the General Counsel of the World Diamond Council, and held Board positions with MJSA,</p>

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	<p>AGTA, CIBJO and JFC. After retiring from JVC, she founded an independent legal services and consulting firm, providing legal assistance and strategic planning for individuals, businesses and associations. She also serves on the Standards Committee of the Responsible Jewellery Council and as Director of the Jewelry Industry Summit, an organization to promote action to maintain responsible sourcing in the jewelry industry. She is currently training to become a volunteer Court Appointed Special Advocate (CASA) for children in the foster care system in New York City.</p>
<p>Charles Chaussepied, <i>Directeur,</i> <b>Piaget</b></p> <p><b><u>Interim Co-Chair of Standards Committee</u></b></p>	<p>18 years in the Jewellery and watch Industry at leading positions (executive chairman of Orest 8 years and 8 years deputy CEO at Piaget) Involved in the CSR action plan of the 22 Brands of the Richemont group. 3 years chair of the RJC Standards Committee, 1 year chair of the Accreditation and Certification Committee. Vice-Chair of the RJC since May 2014. Education: MBA and Chartered administrator.</p>
<p>Claire Piroddi, <i>Sustainability Manager W&amp;J Kering,</i> <b>Boucheron</b></p>	<p>Claire previously held the position of Sustainability Manager for Christian Dior, between 2008 and 2012, where she led the first successful RJC certification of Dior Joaillerie. This experience helped her assess the important potential of sustainability projects in the jewellery industry. In 2012, Claire joined the Kering group, where she is responsible for all sustainability projects for the Watches and Jewellery Brands (Boucheron, Pomellato, Qeelin, Ulysse Nardin, Girard-Perregaux, JeanRichard). She has led Boucheron's certification renewal last year and is currently working on that of GP and JR. Some of the brands are not yet RJC Members, which is a motivating challenge for her. Claire is also part of several cross-brands/competitors working groups dedicated to responsible sourcing of precious metals and stones. She recently visited several ASM gold mines in Peru, and started to study colored stones via trainings with a gemmologist.</p>
<p>Diana Culillas, <i>Secretary General,</i> <b>Swiss Better Gold Association (SBGA)</b></p>	<p>As the Secretary General of the Swiss Better Gold Association (SBGA), Diana is responsible for SBGA's leadership, giving direction and clarity to the Association's strategic and policy development.</p> <p>Previously (2008-2018), Diana held the position of Corporate Social Responsibility Manager for Chopard Group. While in this role, she was in charge for defining and implementing the overall sustainability strategy of the brand (be it for environmental management, supply chain, philanthropy or work-life balance pillars). During this period Diana not only developed her core competences and values as a sustainability professional, but also confirmed her Project and Change Management capacities.</p> <p>Prior to the luxury watch and jewellery industry, for more than 14 years, Diana was involved in different humanitarian projects in Africa,</p>

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	<p>Asia, Middle East and Balkans, whereas the starting point of her career has been the Northern Caucasus operations of the International Committee of the Red Cross (ICRC) established to provide support and relief to the victims of the first Chechen war (1994-1996).</p> <p>Diana holds a Master of Arts in Marketing from the Chartered Institute of Marketing and an ICA International Diploma in Governance, Risk and Compliance (GRC) from the International Compliance Association.</p>
<p>Didier Backaert, <i>Consultant,</i> <b>Bonas &amp; Co</b></p>	<p>Didier Backaert has been working as a consultant for Bonas &amp; Co since 2003. His main responsibilities (CSR related) within Bonas &amp; Co are:</p> <p>De Beers Best Practice Principles:</p> <ul style="list-style-type: none"> <li>• Day-to-day involvement and guidance of Sightholders on De Beers' Best Practice Principles</li> <li>• Standards implementation with a particular focus on India, China, USA and Europe</li> <li>• Liaise officer between De Beers and Sightholders</li> <li>• Awareness raising on country specific issues related to Standards implementation</li> </ul> <p>Assisting Sightholders with BPP audits De Beers Forevermark programme:</p> <ul style="list-style-type: none"> <li>• Guidance on the Forevermark programme (full track and trace mechanism &amp; segregation principle)</li> <li>• Full implementation within the Bonas Sightholder portfolio</li> <li>• Assisting Sightholders with Forevermark audits</li> </ul>
<p>Eleonora Rizzuto, <i>CSR Director &amp; Environment Director</i> <i>LVMH Brands,</i> <b>Bulgari</b></p>	<p>Eleonora is fully responsible for the development and implementation of the social, environmental and sustainability programs and topics for CSR in Bulgari. She identifies the ethical, social and environmental risks and impacts of production, supply chain, commercial activities and the logistics infrastructure, in order to implement actions to effectively pursue this program, acknowledging and respecting the environment and communities where the company operates. Eleonora has spent over 10 years working on Corporate Social Responsibility standards and has been responsible for Welfare programs and Diversity within CSR. She's graduated in Economics, Ph.D in Labour Law, lead auditor ISO14001 SA8000.</p>
<p>Estelle Levin-Nally, <i>Director,</i> <b>Levin Sources (Development Consultancy)</b></p>	<p>Estelle Levin is director of Levin Sources, a boutique development consultancy providing research, analysis, and advisory services on natural resources governance and sustainable supply chains. Levin Sources works to assist its multilateral, government, corporate, &amp; NGO clients unleash the development potential of mineral assets to build a resilient future for them and their stakeholders. Estelle has over 10 years experience working on the political economy, management and sustainability of oil &amp; minerals supply chains, with a specialism in</p>

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	<p>artisanal and small scale mining. Estelle has experience developing, evaluating, and integrating into corporate management systems and mining communities over seventeen standards and certification initiatives for responsible mineral trading chains (e.g. the range of conflict-free minerals systems, Fairtrade, etc.).</p> <p>Estelle was involved in the RJC Committee to develop its Mining Supplement in 2007, and in the Chain of Custody Standard Committee in 2011. She is Technical Director of ASM-PACE, a multi-year programme partnership between Estelle Levin Limited and WWF (the World Wildlife Fund / the World Wide Fund for Nature) designed to address the environmental impacts of Artisanal and Small Scale Mining (ASM) whilst building on its economic, social, and empowerment potential in some of the world’s most important ecosystems. (See <a href="http://www.asm-pace.org">www.asm-pace.org</a>)</p> <p>Estelle has a Master’s degree with Honours in Geography from the University of Edinburgh in Scotland, and a Geography Masters from the University of British Columbia in Canada, where she specialized in the theory and praxis of Sustainability in natural resources management and regional development.</p>
<p>Hiren Vepari, <i>Business Development,</i> <b>Venus Jewel</b></p>	<p>Mr. Hiren Vepari is a Chartered Accountant by profession and has been associated with Venus Jewel for over a decade. His profile includes a wide range of involvements adding value. With his association with the diamond cutting and polishing industry over a long period, he has a good level of understanding and insight into the Indian diamond industry and its operational nitty-gritty.</p>
<p>Ian Rowe, <i>Deputy Executive Director,</i> <b>Diamond Development Initiative (DDI)</b></p>	<p>Ian is currently the Deputy Executive Director for the Diamond Development Initiative (DDI). In this capacity, he acts as a spokesperson for the organization, and holds responsibility for the development and implementation of strategies promoting DDI’s vision, mandate and “voice.” He also oversees the organization's international programs inclusive of DDI’s Maendeleo Diamonds Program in Sierra Leone, along with its expansion to other countries.</p> <p>Ian brings with him an extensive background specific to development; armed violence reduction; crisis recovery and stabilisation milieus, and rule of law and peace &amp; security expertise inclusive of inter alia: Disarmament Demobilisation and Reintegration (DDR); Security Sector Reform (SSR); Good Governance; Community Engagement; and Conflict Management &amp; Prevention.</p> <p>Prior to DDI, Ian worked with range of United Nations (UN) agencies, programmes and organs inclusive of UNESCO, UNDP, UNICEF,</p>

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	<p>UNDPKO and the UN Secretariat, on assignments throughout conflict torn areas of Southern, Central, East and the Great Lakes Region of Africa. Ian also served as an expert panel member on the United Nations Panel of Experts on the Sudan, and worked with several peacekeeping missions inclusive of Burundi, the Sudan, Haiti and the Democratic Republic of the Congo. Ian began his career within the development sector, working with Canadian Non-governmental organisations in Latin America, and holds a Masters Degree in International Conflict Analysis from the University of Kent (UK) along with a Bachelors of Arts degree from Carleton University (Canada).</p>
<p>Inga Van Nuffel, <i>Director Operations &amp; Security,</i> <b>Dominion Diamond Corporation</b></p>	<p>Inga Van Nuffel has been active in the diamond industry for over more than 10 years. During this period she has been involved in various fields of expertise being Finance, HSEC, Security, and Facility Management. Currently she holds the position of Director Operations &amp; Security of the Antwerp based Marketing office for DDC. She has been part of multiple challenging projects such as ERP implementations, the acquisition of BHPB and re-structuring exercises. This with always 1 common goal in mind, high value standards for both people and assets. As of this year she is the lead for the renewal of the RJC certificate worldwide, with locations in Toronto, Yellowknife, Antwerp and Mumbai.</p>
<p>Jean-Baptiste Andrieu, <i>Associate Director – Human Rights,</i> <b>BSR</b></p>	<p>A labor and Human Rights specialist with more than 10 years of experience, Jean-Baptiste leads BSR’s Business and Human Rights activities in EMEA. In this capacity, he supports organizations from a wide range of sectors to conduct human rights impact assessments, develop policies and strategies, deploy training, and engage their stakeholders. Jean-Baptiste also led the setting up of Building Responsibly—BSR’s global initiative to help promote the rights and welfare of workers in the engineering and construction industry and led the development of the human rights and social performance sections of the Code of Bettercoal, the initiative working towards a global responsible coal supply chain.</p> <p>Previously, Jean-Baptiste was a staff consultant for Ergon Associates, a U.K.-based labor issues consultancy, where he focused on helping multistakeholder initiatives develop and implement their codes of practice and improve their assurance mechanisms. He also worked for the International Labor Organization in Dakar, investigating child labor issues in Senegal and Burkina Faso.</p> <p>Jean-Baptiste holds an M.A. in CSR Management from Paris XII University, an LL.M. in Employment Law from Pantheon-Sorbonne University, and an LL.M. in Labor Law and Industrial Relations from London School of Economics and Political Science.</p>
<p>Jennifer Hillard,</p>	<p>Member of Consumers Association of Canada from 1972 – 2005</p>

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<p><i>President, Canadian Diamond Code of Conduct</i></p> <p>and</p> <p><i>Consumer Representative, Consumer Interest Alliance</i></p>	<p>serving various terms including National Vice President.</p> <p>Member of Consumer Interest Alliance Inc. from 2006 to present</p> <p>Consumer Representative on Standards from 1988 to present:</p> <ul style="list-style-type: none"> <li>- Current standards involvement: Organic Agriculture, Organic Aquaculture, Voluntary Labelling and Advertising of Foods that are and are not Products of Genetic Engineering, Sustainable Forest Management, Sustainable Forest Management Standard for Woodlots, Sustainability of Household Appliances.</li> <li>- Canadian Mirror Committee to: ISO 22000 – Food Safety Management, ISO PC287 – CoC for Wood based Products, ISO 59/SC17 – Sustainability in the Built Environment, TC207 – Environmental Management TC207.</li> <li>- Sub Committees: Environmental Labelling (Canadian Chair), Environmental Management Systems, Green House Gas, Measurement Environmental Performance Verification ISO International Working Group Convener for development of standard on Footprint Communications.</li> </ul> <p>Canadian Diamond Code of Conduct Board Member 2006 to Present. President since February 2016.</p> <p>Also service on multiple committees – government, standards and the private sector – primarily on issue relating to the environment and the natural resource sectors.</p>
<p>Jennifer Horning, <i>Gold Program Coordinator, Solidaridad</i></p>	<p>Jennifer Horning is the international coordinator of the Gold Programme at Solidaridad, where she guides the development of the organisation’s strategy for assisting the most vulnerable people in the gold supply chain to build better livelihoods. In this capacity, Jennifer manages projects that improve the environmental and social practices in artisanal and small-scale mining communities, as well as at industrial mines. She provides support to Solidaridad's regional offices in Latin America and Africa on local project implementation. Jennifer also works to increase market access for responsible gold mining communities by setting up buying relationships with European jewellers. Because Solidaridad uses the Responsible Jewellery Council and the Fairtrade and Fairmined standards in its work, Jennifer has a good working knowledge of these standards. She has been a member of the RJC Consultative Panel since 2010.</p> <p>Prior to joining Solidaridad, Jennifer co-founded and was project director for Ethical Metalsmiths, a U.S.-based initiative that leads metalsmiths and jewellers in advocating for better mining practices. As a practicing attorney in Washington, D.C. and San Francisco from</p>

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	<p>2002 through 2009, Jennifer worked on behalf of public and private sector clients on issues related to the extractive industries. This included work on the largest toxic cleanup site in the U.S., the historic gold and copper mines of Butte, Montana. Jennifer also completed a clerkship in the Office of the U.S. Trade Representative's Environment Division and a fellowship in environmental policy in Madagascar. Before attending law school, Jennifer was the new business coordinator for the Middle East division of Chemonics International, a Washington-based international development consulting firm. Jennifer has an undergraduate degree in Business Management from Skidmore College and a Juris Doctor from Vermont Law School, with a specialisation in environmental law and policy. In her free time, Jennifer is a recreational metalsmith. She is based in Utrecht, the Netherlands.</p>
<p>Joëlle Ponnelle, <i>Supply Chain CSR Senior Project Manager,</i> <b>Richemont International SA,</b> <b>representing Donzé-Baume</b></p>	<p>As Supply Chain CSR senior Project Manager, Joëlle has been very active in the deployment of the RJC COP standard in the watch industry where she has been working for 10 years. She has been much involved in coaching and training suppliers to support them becoming COP certified. She has built and implemented sourcing monitoring tools in Richemont to follow the respect of the Group CSR strategy, in a collaborative way with all stakeholders. She is part of teams developing and strengthening due diligence protocols throughout the supply chain, including audit tools. She is also member of several cross competitors working groups dedicated to responsible sourcing. Prior to joining Richemont, Joëlle used to work in the electronic industry during more than 20 years, covering several management jobs in purchasing, logistics and quality. She used to lead ISO9001 and ISO14001 certification programs, including the management of internal audits programs. Joëlle holds a degree in Materials Engineering.</p>
<p>Jonathan (Jon) Hobbs, <i>Consultant</i></p>	<p>Jon is currently an independent consultant. Prior to this he worked at WWF leading their engagement on oil, gas and mining policy work globally. He moved to that role in 2012 after three years as Senior Advisor on Natural Resources Governance working out of Tanzania.</p> <p>Prior to joining WWF he was at the UK's Department for International Development (DFID) where he was Head of Strategic Process for Sustainability and then Policy Lead on oil, gas and mining sector. He coordinated the UK government's input into several international initiatives such as the World Bank's Extractives Industries Review and the IFC's Performance Standards Review.</p> <p>He has served on international committees including; Co- Chair of the OECD's Environment Network Committee and their Strategic Environmental Assessment Task Team. He Has also chaired the Inter-</p>

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	<p>Governmental Forum on Mining, Minerals, Metals and Sustainable Development and the Communities and Small scale Mining (CASM) network. He served on the EU delegation to the Kimberley Process, the Boards of the Diamond Development Initiative and the Gorilla Organization and the International Chamber of Commerce's Environment Committee and the Multilateral Financial Institutions Environment Experts Group. He was a member of ISO's Technical Committee 207 that drafted the ISO 14000 EMS standards and was involved in establishing the Extractive Industries Transparency Initiative and Natural Resources Charter.</p> <p>Earlier posts include Director of UNEP's Cleaner Production Programme (Paris), Director of the World Business Council for Sustainable Development's regional partners in Europe and southern Africa and Environment Strategy Advisor at Eskom, South Africa before which he worked on land use planning policy in Botswana and Malawi.</p> <p>He is a past member of the Professional Standards Committee of the IEMA and remains a member of the South African Council of Natural Scientists, the Southern African Institute of Ecologists and Environmental Scientists and the International Association for Impact Assessment. He is an advisor to Dundee University's Centre for Energy, Petroleum and Mineral Law.</p>
<p>Dr Katrien De Corte, <i>Chief Officer Education &amp; Graduates Club, HRD Antwerp</i></p>	<p>In 1994, Dr. Katrien De Corte (born on the April 8<sup>th</sup> 1972; Asse; Belgium) earned her master's degree in Geology at the University of Ghent. She presented a graduate research and master thesis on the identification and physical characteristics of beads from a roman archaeological site in the United Arab Emirates. Based on this expertise she was recruited as scientific collaborator of the geology department of the Royal Museum for Central Africa to set up an important exhibition in the Royal Museum of Art and History in Brussels on gemstones and their use in art objects. In 1996 Katrien started her Ph. D. on the characterization and genesis of microdiamonds from ultrahigh pressure metamorphic rocks from the Kokchetav Massif in Kazakhstan. During this Ph. D. she obtained a supplementary research grant from the Belgian National Science Foundation. Publications in renowned scientific journals, numerous presentations in research conferences and science projects in Russia, Australia and France preceded and followed her summa cum laude graduation in 2000. Later that year she started as scientist at HRD Antwerp. She specialized in research and development of decision rules and techniques to discriminate natural from synthetic and treated gem diamonds. Since 2003, Katrien is affiliated as guest professor at the geology division of the University of Ghent (Belgium) where she teaches Gemmology. In 2008 she became Head of</p>

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	Education at HRD Antwerp. She started up important HRD Antwerp schools around the world, and developed new courses and services.
<p>Michaël Geelhand de Merxem, <i>Public Affairs Officer,</i> <b>Antwerp World Diamond Centre</b></p>	<p>In 2008, Michaël graduated as Master in International Politics from the University of Antwerp. After having worked for the Government of Flanders for five years, he joined the Public Affairs (PA) department of the AWDC in January 2014. Michaël became the dedicated person for sustainability in the broadest sense. He developed AWDC's first sustainability report and held several stakeholder dialogues about this issue, reaching out to the Antwerp diamond industry, sustainability experts and local civil society. To increase the positive impact of AWDC on the issue of "integrity and responsibility in the supply chain", Michaël took an active interest and participation in initiatives such as the Kimberley Process, different due diligence schemes, and the RJC (participation at 2014 and 2015 AGM, and Human Rights webinars). AWDC represents all companies active in the Antwerp diamond industry, such as the 1.700 diamond traders, but also the polishers, laboratories etc. AWDC is a private foundation and has no commercial activities. The Antwerp diamond industry upholds the highest standards in terms of transparency and compliance, and it's AWDC's mission to raise the bar globally, in order to achieve a level playing field.</p>
<p>Michèle Brulhart Banyiyezako, <i>Director of Innovations,</i> <b>Responsible Business Alliance</b></p>	<p>Michèle is a due diligence specialist with 10 years of experience working on responsible raw materials supply chains. She has unique expertise in the design, piloting and implementation of third-party audit mechanisms at all levels of the supply chain; from artisanal mine sites to EICC member companies. Michèle is the Technical Director at the Electronic Industry Citizenship Coalition (EICC) where she focuses on the standards for the Conflict Free Sourcing Initiative (CFSI) and manages the subject matter workgroups of the Responsible Raw Materials Initiative (RRMI). Previously she worked at RCS Global where she was responsible for the growth of a company's audit practice, including technical project delivery and management of key client accounts. Michèle holds an M.A. in International Relations from the Graduate Institute of International Studies in Geneva, Switzerland.</p>
<p>Phaedon Stamatopoulos, <i>Director of Refining and Banking,</i> <b>Argor-Heraeus SA</b></p>	Biography pending
<p>Purvi Shah, <i>Product Integrity Manager External and Corporate Affairs,</i> <b>De Beers Group of Companies</b></p>	<p>Purvi joined De Beers in 2008 and has held a number of roles in the Corporate Affairs team, focused on driving consumer confidence and reputation management. During this time, she has overseen the implementation of social management standards and systems at De Beers' operations; evaluated and implemented changes to De Beers' sustainability governance and approach; and driven De Beers' social</p>

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	<p>investment strategy. In her new role, she will be responsible for the implementation and evolution of De Beers' flagship Best Practice Principles Programme; ensuring that key risks to consumer confidence are identified and addressed through the Programme. Prior to De Beers, Purvi worked at Microsoft in Egypt for three years, where she administered Microsoft's grant-giving programme and worked with partner non-profit organisations to implement development projects in under-served communities across Egypt. Purvi speaks Gujarati and Arabic.</p>
<p>Stéphane Fischler, <i>Treasurer,</i> <b>International Diamond Manufacturers Association</b></p>	<p>Stéphane Fischler was born in Antwerp in 1958. Stéphane is a third-generation diamantaire who started working at Fischler Diamonds in 1979. Stéphane is currently a partner in the company. Stéphane has a long history of service to the diamond industry. Currently, he is vice-president of the Belgian manufacturers association-SBD. He was elected International Diamond Council-IDC Chairman in 2008 A founding member of the World Diamond Council (WDC). He was a member of its steering committee until 2008, and in 2006 was elected vice-president. Stéphane is President of the European Council of Diamond Manufacturers and was secretary-general of the International Diamond Manufacturers Association-IDMA until 2010, and serves currently as its treasurer. He has been member of the board of the Diamond Development Initiative-DDI since 2006 and was elected vice-president in 2012. In 2012 he was invited to re-join the WDC, and was elected vice-president. Stéphane Fischler has been elected chairman of the Antwerp World Diamond Center-AWDC in June 2012 and re-elected in 2014.</p>
<p>Tehmasp Printer, <i>Managing Director,</i> <b>International Gemological Institute (IGI) India Pvt Ltd.</b></p>	<p>Tehmasp printer has over 35 years of experience in corporate governance, his expertise has been in the field of strategic management and concept marketing. In his long stint he has held key management positions with companies like Shriram, Blow Plast, Zodiac, TATA, Steelage, W.J. Towell. In 1999, Tehmasp Printer signed up with IGI Antwerp to head the Indian operations with a staff of 4 personnel. IGI India has grown to be the leading diamond certification service in India and abroad. Today IGI India has a team of over 400 professionals spread over 12 offices strategically established all over India providing services of education and certification in gemology. The concept of certification in the year 1999 was not heard of in India, Tehmasp has been instrumental in bringing about the understanding and creating the importance of certification of diamonds in India. IGI India is the only laboratory to have the ISO 9000:2008 standard accreditation and the laboratory accreditation of ISO 17025:2005 since the last 8 years.</p>
<p>Tim Carter, <i>Production &amp;</i></p>	<p>Tim Carter has 6 years' experience working in high grade precious refining operations with Metalor Technologies' US based refining</p>

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<p><i>Inventory Manager,</i> <b>Metalor Technologies</b> <b>SA</b></p>	<p>operations, primarily in Material Control and Inventory Management. He recently assumed the added role as Production Manager for the US based refining operations. He was the project leader in developing operational CoC controls for the US operations as well leading all COP and COC audits for the Metalor U.S. operations since 2012.</p> <p>Following a 20 year career in the military, he has worked as an Operations Manager for several large international corporations prior to his employment with Metalor Technologies. He has a BS in Business &amp; Administration and is certified in Lean 6 Sigma as well as ISO 9001/TS 16949 Auditing.</p>
<p>Tuesday Reitano, <i>Head of the</i> <i>Secretariat,</i> <b>Global Initiative</b> <b>against Transnational</b> <b>Organized Crime</b></p>	<p>Tuesday Reitano is Head of the Secretariat at the Global Initiative against Transnational Organized Crime (<a href="http://www.globalinitiative.net">www.globalinitiative.net</a>) and a senior research advisor at the Institute for Security Studies in Pretoria, where she leads five organized crime observatories in Africa. Tuesday was formerly the director of CT MORSE, an independent policy and monitoring unit for the EU's programmes in counter-terrorism, and for 12 years was a policy specialist in the UN System, including with the UN Development Programme (UNDP), the UN Development Group (UNDG) and the UN Office on Drugs and Crime (UNODC). Tuesday has authored a number of policy orientated and academic reports with leading institutions such as the UN, World Bank and OECD on topics ranging from organized crime's evolution and impact in Africa, on human smuggling, illicit financial flows, and the nexus between crime, terrorism, security and development. Tuesday is the lead author of a forthcoming OECD flagship publication: Illicit Financial Flows: Criminal Economies in West Africa, as well as the co-author of Migrant, Refugee; Smuggler, Saviour, a book to be published by Hurst on the role of smugglers in Europe's migration crisis. She holds three Masters Degrees in Business Administration (MBA), Public Administration (MPA) and an MSc in Security, Conflict and International Development (MSc).</p>
<p>Yves Bertran, <i>Executive Director,</i> <b>Alliance for</b> <b>Responsible Mining</b> <b>(ARM)</b></p>	<p>Yves is the Executive Director of the Alliance for Responsible Mining (ARM), and Colombia-based Organisation that envisions a legitimate, responsible and profitable artisanal and small-scale mining (ASM) sector which promotes an inclusive and sustainable development. As such he is in charge of guiding the development and implementation of the global strategy of the organisation. He recently took the additional role of Standards Director in order to represent ARM in strategic alliances and monitor the evolution of the Fairmined standard and the CRAFT, two core tools that are developed by ARM. He holds a PhD in Geosciences from the University of Paris Sud, and has worked over the past 20 years as a geologist and consultant specialized in the ASM sector, mostly focusing on training, technical assistance, occupational health &amp; safety, legal and environmental issues. His experience comes from implementation of projects and</p>

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	<p>studies in this sector in both Francophone and Anglophone Africa, and in Asia in some cases, mostly involved on the ground with ASM organisations in trying to build long-term changes in practices and the improvement of livelihoods, as well as advising producing countries on mining policies that foster the formalisation process in this sector. He has progressively focused its activity on responsible mining practices and improvement of access to markets, through sustainable certification processes and the application of OECD due diligence concepts. He has been an auditor for the Certified Trading Chains (CTC) standard developed in DRC by the German Geosciences Institute (BGR).</p>
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