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BY THE AUTHORITY OF THE COUNCIL

#### Montremo SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1817 DURATION: 3 Year

PERIOD: 12 December 2019 - 12 December 2022

STANDARD: Code of Practices 2013

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	08 December 2021
AUDIT TYPE	Mid-term Review (onsite)
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	Mazars
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains and human rights: 5-12, except 6.2, 7, 11.3-4 and 12</li> <li>Labour rights and working conditions: 13-20, except 17.3 and 19.3</li> <li>Health, Safety and Environment: 21-25, except 21.10</li> <li>Diamonds, gold and platinum group metal products: 26-28, except 27.2 and 28</li> <li>Responsible mining sector: Not applicable</li> </ol>

PROVENANCE CLAIMS	Not Applicable
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:  3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:  No anticipated changes to the certification scope during the certification period  <25 full time equivalent personnel  Low risk of non-conformances due to management controls  Existence of parallel audits for schemes recognised by RJC  Existence of rigorous internal audit programs  Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:  No impact on conformance levels from any changes to the certification scope  2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member  Possibility of remote verification of actions  No risk to critical provisions

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
	New systems and controls for critical provisions that could not be tested at the certification audit
	Need to test new systems and controls ensuring respect for critical provisions
	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

### CERTIFICATION SCOPE

Business name of entity/facility Montremo SA Fluolight SA Gravage SA Location (City and Country)
Chaux-de-fonds, Switzerland
Chaux-de-fonds, Switzerland
La Chaux de Fonds, Switzerland

Business Activity
Manufacturing facility
Manufacturing facility
Manufacturing watch dials

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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