

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Joyeria Tous SA

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 1981 DURATION: 3 Year

PERIOD: 19 June 2020 - 19 June 2023 STANDARD: Code of Practices 2013

DAVID BOUFFARD

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer		
AUDIT DATE	07 March 2022		
AUDIT TYPE	Mid-term Review (onsite)		
APPLICABLE STANDARD	Code of Practices 2013		
ACCREDITED AUDIT	Intertek Italia Spa		
APPLICABLE	1. General requirements: 1-4, except 3.2		
PROVISIONS	2. Responsible supply chains and human rights: 5-14, except 6.2, 7.1, 9.3, 11.3		
	 Labour rights and working conditions: 15-22, except 19.3, 21.10 		
	4. Health, Safety and Environment: 23-27		
	 Diamonds, gold and platinum group metal products: 28-30, except 28 		
	6. Responsible mining sector: Not applicable		

PROVENANCE CLAIMS	ot applicable		
AUDITOR STATEMENT OF CONFORMANCE	sased on the scope and findings of the certification audit, the nember has demonstrated a conformance level consistent with a:		
	3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to:		
	No anticipated changes to the certification scope during the certification period		
	<25 full time equivalent personnel		
	Low risk of non-conformances due to management controls		
	Existence of parallel audits for schemes recognised by RJC		
	Existence of rigorous internal audit programs		
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
	B. Mid-term review (desktop only) required due to:		
	No impact on conformance levels from any changes to the certification scope		
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	Possibility of remote verification of actions		
	No risk to critical provisions		

\bigcirc	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
	New systems and controls for critical provisions that could not be tested at the certification audit
	Need to test new systems and controls ensuring respect for critical provisions
	Facilities with risk of non-conformances with critical provisions
	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility	Location (City and Country)	Business Activity
Joyeria Tous S.A.	Manresa, Spain	Headquarters; main offices; aftersales;
,	, I	purchasing, design, prototyping; gemstone
		sorting.
Tallers Tous, S.L.	Sabadell, Spain	Jewellery manufacture
Joyeria Tous S.A.	Spain	Retail stores all over Spain
Tous USA Inc.	New York, USA	Retail
Tous Japan Co. Ltd.	Tokyo, Japan	Retail
S. Tous S.L.	Manresa, Spain	Retail
Latam Logistics S de RL de CV	Mexico City, Mexico	Retail, offices
Russkiy Roznichniy Holding	Moscow, Russia	Retail, offices
Tous Portugal Ltd.	Lisbon, Portugal	Retail
Tous Joyeros Canarias, S.L.	Las Palmas, Spain	Retail
Tous (Dongguan) Trading Co., Ltd.	Dongguan, China	Retail
Tous Shanghai	Shanghai, China	Retail
Joyeria Tous S.A.	Manresa, Spain	Logistics
Citorel S.L.	Madrid, Spain	Retail
Tous Poland	Warsaw, Poland	Retail, offices
Tous Puerto Rico LLC	Puerto Rico, USA	Retail
Tous Miami	Miami, USA	Retail

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible Jewellery Practices Ltd, Quality House, 5-9 Quality Court, London, WC2A 1HP, UK. The Council for Responsible Jewellery Practices Ltd is registered in England and Wales with company number 05449042.