

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Windler SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD:

0000 2038 3 Year 26 October 2020 - 26 October 2023 STANDARD: Code of Practices 2019

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DAVID BOUFFARD CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

| MEMBERSHIP FORUM | Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher |
|--------------------------|--|
| AUDIT DATE | 12 October 2022 |
| AUDIT TYPE | Mid-term Review (onsite) |
| APPLICABLE STANDARD | Code of Practices 2019 |
| ACCREDITED AUDIT FIRM | Mazars |
| APPLICABLE PROVISIONS | General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-14, except 7.3a-b, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Diamonds, gold and platinum group metal products: 28-30, except 28.2b-g, 28.3d, 29.2, 30 Responsible mining sector: Not applicable |

| PROVENANCE CLAIMS | Not Applicable. |
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| AUDITOR STATEMENT OF CONFORMANCE | Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: |
| | 3 Year Certification |
| NEXT AUDIT TYPE | MID-TERM REVIEW (within 12-24 months): |
| | A. Mid-term review NOT required due to: |
| | No anticipated changes to the certification scope during the certification period |
| | <25 full time equivalent personnel |
| | Low risk of non-conformances due to management controls |
| | Existence of parallel audits for schemes recognised by RJC |
| | Existence of rigorous internal audit programs |
| | Strong internal controls ensuring effective review and closure of corrective actions for non-conformances |
| | |
| | B. Mid-term review (desktop only) required due to: |
| | No impact on conformance levels from any changes to the certification scope |
| | 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member |
| | Possibility of remote verification of actions |
| | No risk to critical provisions |
| | |

| \bigcirc | C. Mid-term review (with a site visit) required due to: |
|------------|--|
| \bigcirc | Known and anticipated changes to the certification scope during the certification period |
| \bigcirc | Member no longer supporting external standards and initiatives recognised by RJC |
| | 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector |
| \bigcirc | New systems and controls for critical provisions that could not be tested at the certification audit |
| \bigcirc | Need to test new systems and controls ensuring respect for critical provisions |
| \bigcirc | Facilities with risk of non-conformances with critical provisions |
| \bigcirc | Other reasons presented by the lead auditor necessitating an onsite verification |
| | |

CERTIFICATION SCOPE

Business name of entity/facility Windler SA Location (City and Country) Lausanne, Switzerland <u>Business Activity</u> Trading of precious stones and pearls

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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