



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

TAG Heuer

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 2046
DURATION: 3 Year
PERIOD: 26 October 2020 - 26 October 2023
STANDARD: Code of Practices 2019

DAVID BOUFFARD
CHAIRMAN

JOHN HALL
INTERIM EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	08 July 2022
AUDIT TYPE	Mid-term Review (onsite)
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Ernst & Young et Associates (France)
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains, human rights and due diligence: 5-14, except 7.3a-b, 8, 9, 11.3, 13.3-4, 143. Labour rights and working conditions: 15-22, except 19.3, 21.34. Health, Safety and Environment: 23-27, except 23.10, 27.45. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2c-i, 29.2, 306. Responsible mining: Not applicable

PROVENANCE CLAIMS

Not applicable

AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:
 - No anticipated changes to the certification scope during the certification period
 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognised by RJC
 - Existence of rigorous internal audit programs
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
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- B. Mid-term review (desktop only) required due to:
 - No impact on conformance levels from any changes to the certification scope
 - 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognised by RJC
 - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
 - 3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
TAG Heuer SA	La Chaux-deFonds, Switzerland	Central office: Marketing & Communication, Finance, Legal, Ethics & Compliance, HR, Supply chain, product development & manufacturing Watchmaking manufacturer (watch dials) Watchmaking manufacturer (watch cases)
ArteCad	Tramelan, Switzerland	
Cornol Manufacture	Cornol, Switzerland	
TAG Heuer USA	Springfield, USA	
TAG Heuer Italia	Milan, Italy	Distribution subsidiary, wholesaler and retailer
TAG Heuer Japan	Tokyo, Japan	Distribution subsidiary, wholesaler and retailer
TAG Heuer China	Shanghai, China	Distribution subsidiary, wholesaler and retailer
TAG Heuer Central Europe	Oberursel, Germany	Distribution subsidiary, wholesaler and retailer
TAG Heuer Australia	Melbourne, Australia	Distribution subsidiary, wholesaler and retailer
TAG Heuer Spain	Madrid, Spain	Distribution subsidiary, wholesaler and retailer
TAG Heuer France	Paris, France	Distribution subsidiary, wholesaler and retailer
TAG Heuer Singapore	Singapore	Distribution subsidiary, wholesaler and retailer
TAG Heuer Hong Kong	Hong Kong	Distribution subsidiary, wholesaler and retailer
TAG Heuer Russia	Moscow, Russia	Distribution subsidiary, wholesaler and retailer
TAG Heuer CLA	Miami, USA	Distribution subsidiary, wholesaler and retailer
TAG Heuer Malaysia	Kuala Lumpur, Malaysia	Distribution subsidiary, wholesaler and retailer
TAG Heuer Dubai	Dubai, UAE	Distribution subsidiary, wholesaler and retailer
TAG Heuer Macau	Macau	Distribution subsidiary, wholesaler and retailer
TAG Heuer Taiwan	Taipei, Taiwan	Distribution subsidiary, wholesaler and retailer
TAG Heuer Canada	Richmond Hill, Canada	Distribution subsidiary, wholesaler and retailer
TAG Heuer UK	Manchester, UK	Distribution subsidiary, wholesaler and retailer
Venice Store	Venice, Italy	Store
Oxford Street Store	London, UK	Store

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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