

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

#### Swissairland SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 2067
DURATION: 3 Year

PERIOD: 11 December 2020 - 11 December 2023

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

JOHN HALL

INTERIM EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler	
AUDIT DATE	11 October 2022	
AUDIT TYPE	Mid-term Review (onsite)	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT FIRM	Mazars	
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7, 8, 9, 11.3, 13.2-4 and 14.2-3</li> <li>Labour rights and working conditions: 15-22, except 19.3 and 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.10 and 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: Not applicable</li> <li>Responsible mining: Not Applicable</li> </ol>	

PROVENANCE CLAIMS	Not Applicable	
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:  3 Year Certification	
	J Teal Certification	
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):	
	A. Mid-term review NOT required due to:	
	No anticipated changes to the certification scope during the certification period	
	<25 full time equivalent personnel	
	Low risk of non-conformances due to management controls	
	Existence of parallel audits for schemes recognised by RJC	
	Existence of rigorous internal audit programs	
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances	
	B. Mid-term review (desktop only) required due to:	
	No impact on conformance levels from any changes to the certification scope	
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	Possibility of remote verification of actions	
	No risk to critical provisions	

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
New systems and controls for critical provisions that could not be tested at the certification audit
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

### CERTIFICATION SCOPE

Business name of entity/facility
Swissairland SA

Location (City and Country)
Plan-les-Ouates, Switzerland

<u>Business Activity</u> Headquarter and production facility (setting of precious stones)

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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