

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Jaeger-LeCoultre

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD: 0000 3479 3 Year 12 March 2021 - 12 March 2024 Code of Practices 2019

falla Alasfaid

DAVID BOUFFARD CHAIRMAN

JOHN HALL INTERIM EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	27 September 2022
AUDIT TYPE	Mid-term Review (onsite)
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b,e-g,i, 29.2, 30 Responsible mining: Not Applicable

PROVENANCE CLAIMS	Not Applicable.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Existence of rigorous internal audit programs
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating

CERTIFICATION SCOPE

Business name of entity/facility Richemont Suisse SA, RLG Europe B.V. (Swiss Branch) Jaeger-Lecoultre Boutique (Richemont Luxury (Thailand) Ltd) Jaeger-LeCoultre, Branch of Richemont SA Jaeger-LeCoultre, Branch of Richemont SA Jaeger-LeCoultre, Branch of Richemont SA Jaeger-Lecoultre Boutique Richemont Dubai FZE Richemont Australia Pty. Ltd. Richemont Canada, Inc. Richemont Commercial Co. Ltd Richemont Northern Europe GmbH **Richemont Iberia S.L** SC S.A.S. (France) **Richemont UK Ltd** Richemont Asia Pacific Ltd Richemont India Private Ltd. Richemont Italia S.p.A. Richemont Japan Ltd Richemont Korea Ltd Richemont APAC Ltd Macau Richemont de Mexico S.A.deCV. Richemont Luxury (M) Sdn Bhd RLG Europe B.V. Richemont Luxury Goods LLc Richemont Luxury (S) Pte Ltd Richemont Taiwan Ltd Richemont LA & C, LLC Richemont North America, Inc.

Location (City and Country) Geneva, Switzerland Bangkok, Thailand

an onsite verification

Le Sentier, Switzerland

Porrentruy, Switzerland

Plan-les-Ouates, Switzerland Milan, Italy

Dubai, United Arab Emirates Vienna, Austria Mississauga, Canada Shanghai, China Munich, Germany Barcelona, Spain Paris, France London, United Kingdom Hong Kong New Delhi, India Milan, Italy Tokyo, Japan Seoul, South Korea Macau, China Mexico City, Mexico Kuala Lumpur, Malaysia Amsterdam, Netherlands Moscow, Russia Singapore Taipei, Taiwan Miami, United States New York, United States

<u>Business Activity</u> Boutique, retail, sales, communication, marketing, retail Boutique, retail

Watch Manufacturer and Wholesaler (Office and Production) Watch Manufacturer and Wholesaler (Office and Production) Office, Administration (Richemont Campus) Boutique, retail, sales, communication, marketing, and retail activities. Sales, communication, marketing, retail Sales, communication, marketing, retail

Australia Milano, Italy Sales, communication, marketing, retail Sales, communication, marketing, retail.

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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