



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

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BY THE AUTHORITY OF THE COUNCIL

## Lucara Diamond Corp.

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3510  
DURATION: 3 Year  
PERIOD: 27 March 2021 - 27 March 2024  
STANDARD: Code of Practices 2019

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DAVID BOUFFARD  
CHAIRMAN

IRIS VAN DER VEKEN  
EXECUTIVE DIRECTOR



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# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds, Coloured Gemstones and Precious Metals Miner
AUDIT DATE	24 March 2021
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	RCS Global Ltd
APPLICABLE PROVISIONS	<ol style="list-style-type: none"><li>1. General requirements: 1-4</li><li>2. Responsible supply chains, human rights and due diligence: 5-14, except 7.1a, 7.3, 8, 9, 11.3, 13.4 and 14.3</li><li>3. Labour rights and working conditions: 15-22, except 19.3 and 21.3</li><li>4. Health, Safety and Environment: 23-27, except 23.10</li><li>5. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2 and 30</li><li>6. Responsible mining: 31-42, except 35, 36, 38.5, 39.3-4, 40 and 41</li></ol>

PROVENANCE  
CLAIMS

Lucara's revenue comes from the sale of natural diamonds mined by its indirect, wholly-owned subsidiary Lucara Botswana. 100% of the diamonds sold from Lucara Botswana are natural, untreated, ethically-sourced diamonds originating from the Karowe Diamond Mine in the Boteti Sub-District in Botswana.

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AUDITOR STATEMENT OF  
CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

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NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
  - No anticipated changes to the certification scope during the certification period
  - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - <25 full time equivalent personnel
  - Low risk of non-conformances due to management controls
  - Existence of parallel audits for schemes recognised by RJC
  - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
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- B. Mid-term review (desktop only) required due to:**
  - No impact on conformance levels from any changes to the certification scope
  - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - Possibility of remote verification of actions
  - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:**
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
  - 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Need to test new systems and controls ensuring respect for critical provisions
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification

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## CERTIFICATION SCOPE

Business name of entity/facility  
Lucara Diamond Corp.  
Lucara Botswana Pty Ltd  
Karowe Diamond Mine Pty Ltd

Location (City and Country)  
Vancouver, Canada  
Gaborone, Botswana  
Boteti District, Botswana

Business Activity  
Corporate Holding Company  
Corporate Office  
Mine development and production

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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