

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

P. Lancon SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3660 DURATION: 3 Year

PERIOD: 04 October 2021 - 04 October 2024

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler		
AUDIT DATE	16 July 2021		
AUDIT TYPE	First Certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Mazars		
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b,c,e-h, 29.2, 30 Responsible mining: Not Applicable 		

PROVENANCE CLAIMS	Not Applicable.		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to:		
	No anticipated changes to the certification scope during the certification period		
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	<25 full time equivalent personnel		
	Low risk of non-conformances due to management controls		
	Existence of parallel audits for schemes recognised by RJC		
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
	B. Mid-term review (desktop only) required due to:		
	No impact on conformance levels from any changes to the certification scope		
	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	Possibility of remote verification of actions		
	No risk to critical provisions		

(\bigcirc	C. Mid-term review (with a site visit) required due to:
(Known and anticipated changes to the certification scope during the certification period
(Member no longer supporting external standards and initiatives recognised by RJC
(\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
(New systems and controls for critical provisions that could not be tested at the certification audit
(Need to test new systems and controls ensuring respect for critical provisions
(Facilities with risk of non-conformances with critical provisions
(Other reasons presented by the lead auditor necessitating an onsite verification
ERTIFICATION COPE		

SC

P. Lançon SA

Geneva, Switzerland

Office and trading of jewellery.

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the RJC website.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

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