

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Nivarox - FAR SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3800 DURATION: 3 Year

PERIOD: 08 December 2021 - 08 December 2024

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Precious Metals Trader, Refiner and/or Hedger		
AUDIT DATE	08 May 2023		
AUDIT TYPE	Mid-term Review (onsite)		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Mazars		
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.1b, 8, 9, 11.3, 13.3-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-j, 28.3, 29, 30 Responsible mining: Not applicable 		

PROVENANCE CLAIMS	Not applicable		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to:		
	No anticipated changes to the certification scope during the certification period		
	<25 full time equivalent personnel		
	Low risk of non-conformances due to management controls		
	Existence of parallel audits for schemes recognised by RJC		
	Existence of rigorous internal audit programs		
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
	B. Mid-term review (desktop only) required due to:		
	No impact on conformance levels from any changes to the certification scope		
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	Possibility of remote verification of actions		
	No risk to critical provisions		

\bigcirc	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
	New systems and controls for critical provisions that could not be tested at the certification audit
	Facilities with risk of non-conformances with critical provisions
	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility	<u>Location (City and Country)</u>	Business Activity
Nivarox-FAR SA - Crêt du Locle	Crêt du Locle, Switzerland	Precious metal refinery
Nivarox-FAR SA - Villeret	Villeret, Switzerland	Manufacture of components for the watch
		industry
Nivarox-FAR SA - Boncourt	Boncourt, Switzerland	Manufacture of components for the watch
		industry
Nivarox-FAR SA - Marin	Marin, Switzelrand	Manufacture of components for the watch
		industry
Nivarox-FAR SA - Le Locle	Le Locle, Switzerland	HQ + manufacture of components for the
		watch industry
Nivarox-FAR SA - Fontaines	Fontaines, Switzerland	Manufacture of components for the watch
		industry

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

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