

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Nivarox - FAR SA

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3800 DURATION: 3 Year

PERIOD: 08 December 2021 - 08 December 2024

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Precious Metals Trader, Refiner and/or Hedger
AUDIT DATE	22 November 2021
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Mazars
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.1b, 8, 9, 11.3, 13.3-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-j, 28.3, 29, 30 Responsible mining: Not applicable

PROVENANCE CLAIMS	Not applicable
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

\bigcirc	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognised by RJC
	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	New systems and controls for critical provisions that could not be tested at the certification audit
	Need to test new systems and controls ensuring respect for critical provisions
	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility Location (City and Country) Nivarox-FAR SA - Crêt du Locle Crêt du Locle, Switzerland Precious metal refinery Nivarox-FAR SA - Villeret Villeret, Switzerland Manufacture of components for the watch industry Nivarox-FAR SA - Boncourt Boncourt, Switzerland Manufacture of components for the watch industry Nivarox-FAR SA - Marin Marin, Switzelrand Manufacture of components for the watch industry Nivarox-FAR SA - Le Locle Le Locle, Switzerland HQ + manufacture of components for the watch industry Nivarox-FAR SA - Fontaines Fontaines, Switzerland Manufacture of components for the watch industry

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible