

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Baume & Mercier

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3833 DURATION: 3 Year

PERIOD: 04 January 2022 - 04 January 2025

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	14 June 2021
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2i, 29.2, 30 Responsible mining: Not applicable

PROVENANCE CLAIMS	Not Applicable.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months): A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognised by RJC
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility

Baume et Mercier, Branch of Richemont SA

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Richemont Suisse SA, RLG Europe B.V.(Swiss Branch)

SC S.A.S. (France)
RLG Europe BV (Belgium Br)
Richemont Northern Europe GmbH
Richemont Italia SpA
Richemont Dubai FZE
Richemont Japan Limited
Richemont AsiaPacific Lt
Richemont N. A. Inc.
Richemont Commercial Co

ABOUT THIS CERTIFICATION

Location (City and Country)
Mevrin. Switzerland

Les Brenets Switzerland

Switzerland

Paris, France Brussels, Belgium Munich, Germany Milan, Italy Dubai, UAE Tokyo, Japan Hongkong, China New York, United States Beijing, Shanghai, China Business Activity

Watch and jewellery manufacturer and wholesaler(administrative work)
Watch and jewellerymanufacturer and wholesaler (production work)

Boutique, retail, sales, communication, marketing, retail Sales, communication, marketing, retail

Sales, communication, marketing, retail Sales, communication, marketing, retail Sales, communication, marketing, retail

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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