

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

## Sim Diam Pvt Ltd

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 3890 DURATION: 3 Year

PERIOD: 16 February 2022 - 16 February 2025

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher
AUDIT DATE	01 December 2021
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	ISOQAR (India) Pvt. Ltd
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.3</li> <li>Labour rights and working conditions: 15-22, except 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2a, b, i, j, 30</li> <li>Responsible mining: Not applicable</li> </ol>

#### **PROVENANCE** The Items Mentioned as "CA" are from Rough Diamonds Mined in CLAIMS Canada, based on Written guarantee provided by the Seller of these Diamonds. Diamonds herein invoiced have not been obtained in violation of applicable National laws and/or sanctions by the U.S. Department of Treasury's office of Foreign Assets Control (OFAC) and have not originated from the Mbada and Marange Resources of Zimbabwe. Based on the scope and findings of the certification audit, the member AUDITOR STATEMENT OF has demonstrated a conformance level consistent with a: CONFORMANCE 3 Year Certification MID-TERM REVIEW (within 12-24 months): **NEXT AUDIT TYPE** A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognised by RJC Strong internal controls ensuring effective review and closure of corrective actions for non-conformances B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

#### CERTIFICATION SCOPE

Business name of entity/facility
Sim Diam Pvt Ltd
Sim NY Corp
Sim Gems Mfg LLP

Location (City and Country) Mumbai, India New York, USA Vadgam, Gujarat, India Business Activity
Trading of rough & polished diamonds
Trading of polished diamonds
Manufacturing, Cutting & Polishing (polished diamonds)

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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