

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Gübelin

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD:

0000 4026 3 Year 25 May 2022 - 25 May 2025 Code of Practices 2019

David Mulesh:

DAVID MELESKI CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler		
AUDIT DATE	23 November 2021		
AUDIT TYPE	First Certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited		
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3a-b, 8, 9, 11.3, 13.2-4, 14.3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2d-g, 28.2j, 29.2, 30 Responsible mining: Not applicable 		

PROVENANCE CLAIMS	Burmese Gemstone Enhanced Due Diligence (from Product Disclosure policy release date: Feb 2022, website release April 2022)		
	expo our p Enha we p The s dated	elin Jewellery has decided to suspend purchasing gemstones orted from Myanmar from February 2021 until we feel secure that burchases align with our ethical sourcing policy. We have anced Due Diligence Procedures in place to ensure that any stones burchase originating from Myanmar are stated on a GGL report. supplier must provide us with dated invoices, dated lab reports or d export/import documentation and written declarations stating that tones have been exported prior to February 2021.	
AUDITOR STATEMENT OF CONFORMANCE		ed on the scope and findings of the certification audit, the member demonstrated a conformance level consistent with a:	
	3 Ye	ar Certification	
NEXT AUDIT TYPE	MID-	-TERM REVIEW (within 12-24 months):	
	\bigcirc	A. Mid-term review NOT required due to:	
	\bigcirc	No anticipated changes to the certification scope during the certification period	
	\bigcirc	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	<25 full time equivalent personnel	
	\bigcirc	Low risk of non-conformances due to management controls	
	\bigcirc	Existence of parallel audits for schemes recognised by RJC	
	\bigcirc	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances	
	\bigcirc	B. Mid-term review (desktop only) required due to:	
	\bigcirc	No impact on conformance levels from any changes to the certification scope	
	\bigcirc	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	Possibility of remote verification of actions	
	\bigcirc	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u> Gübelin Location (City and Country) Luzern, Switzerland Business Activity Headquarters, Jewellery Manufacturing, Purchase Department (coloured gemstones and diamonds)

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

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