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BY THE AUTHORITY OF THE COUNCIL

# **Dimexon Diamonds** Limited

### IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD:

0000 4135 3 Year 30 June 2022 - 30 June 2025 STANDARD: Code of Practices 2019

Galla Abayfard

DAVID BOUFFARD CHAIRMAN

JOHN HALL INTERIM EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

| MEMBERSHIP<br>FORUM      | Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher   |
|--------------------------|--|
| AUDIT<br>DATE            | 06 September 2021  |
| AUDIT<br>TYPE            | Re-certification   |
| APPLICABLE<br>STANDARD   | Code of Practices 2019   |
| ACCREDITED<br>AUDIT FIRM | SGS United Kingdom Limited   |
| APPLICABLE<br>PROVISIONS | <ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due<br/>diligence: 5-14, except 7.1a, 7.3, 8, 9, 11.3, 13.3-4</li> <li>Labour rights and working conditions: 15-22, except 19.3,<br/>21.3</li> <li>Health, Safety and Environment: 23-27, except 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone<br/>products: 28-30, except 28.2a-g,i-j, 30</li> <li>Responsible mining: Not applicable</li> </ol> |

| CLAIMS h<br>N<br>o | Vith written assurance from our suppliers, we state that "Diamonds<br>erein invoiced have not been obtained in violation of applicable<br>lational laws and/or sanctions by the U.S. Department of Treasury's<br>ffice of Foreign Assets Control(OFAC) and have not originated from<br>ne Mbada and Marange Resources of Zimbabwe". |
|--------------------|---|
|                    | ased on the scope and findings of the certification audit, the member as demonstrated a conformance level consistent with a:  |
| 3                  | Year Certification  |
| NEXT AUDIT TYPE    | IID-TERM REVIEW (within 12-24 months):  |
|                    | A. Mid-term review NOT required due to:   |
|                    | No anticipated changes to the certification scope during the certification period   |
|                    | 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member  |
|                    | <25 full time equivalent personnel  |
|                    | Low risk of non-conformances due to management controls   |
|                    | Existence of parallel audits for schemes recognised by RJC  |
|                    | Strong internal controls ensuring effective review and closure of corrective actions for non-conformances   |
|                    |   |
|                    | B. Mid-term review (desktop only) required due to:  |
|                    | No impact on conformance levels from any changes to the certification scope   |
|                    | 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member  |
|                    | Possibility of remote verification of actions   |
|                    | No risk to critical provisions  |

| $\bigcirc$ | C. Mid-term review (with a site visit) required due to:  |
|------------|--|
| $\bigcirc$ | Known and anticipated changes to the certification scope during the certification period   |
| $\bigcirc$ | Member no longer supporting external standards and initiatives recognised by RJC   |
|            | 6 or more minor non-conformances with critical provisions or<br>in general identified by the audit (not covered by parallel<br>audits for schemes identified as equivalent to RJC's) for an<br>individual member in the mining sector or a non-mining sector<br>member |
| $\bigcirc$ | New systems and controls for critical provisions that could not be tested at the certification audit   |
| $\bigcirc$ | Need to test new systems and controls ensuring respect for critical provisions   |
| $\bigcirc$ | Facilities with risk of non-conformances with critical provisions  |
| $\bigcirc$ | Other reasons presented by the lead auditor necessitating an onsite verification   |

## CERTIFICATION SCOPE

<u>Business name of entity/facility</u> Dimexon Diamonds Limited (Unit I) Dimexon Diamonds (Unit V) Dimexon Diamonds Limited (Sales& CHQ)

Dimexon Diamonds Limited (Holding Company – not trading) Dimexon Diamonds Limited (RSP, Manufacturing, sorting & distribution centre) Dimexon Antwerp NV

Dimexon M.E. DMCC

### ABOUT THIS CERTIFICATION

<u>Location (City and Country)</u> Coimbatore, India Coimbatore, India Mumbai, India Mumbai, India

Mumbai, India

Antwerp, Belgium

Dubai, UAE

Business Activity Cutting & Polishing of diamonds Cutting & Polishing of Diamonds Rough & polished diamond sales/buying office Holding Company - Not trading

Rough diamond sales/ purchase office, diamond sorting without boiling Rough & polished diamond sales/buying office Rough & polished diamond sales/buying office

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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