



RESPONSIBLE
JEWELRY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Richline Group Inc.

IS A CERTIFIED MEMBER

NUMBER: 0000 4150
DURATION: 3 Year
PERIOD: September 09, 2022 - September 09, 2025
STANDARD: Code of Practices 2019

DAVID BOUFFARD
CHAIRMAN

JOHN HALL
INTERIM EXECUTIVE DIRECTOR



CODE
OF
PRACTICES



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JEWELRY
COUNCIL

CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	March 15, 2022
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Intertek Italia Spa
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-33. Labor rights and working conditions: 15-22, except 19.3, 21.34. Health, Safety and Environment: 23-27, except 23.10, 27.45. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2i, 29.2, 30.1-66. Responsible mining: Not applicable

PROVENANCE
CLAIMS

Not applicable

AUDITOR STATEMENT OF
CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- ☐ **A. Mid-term review NOT required due to:**
- ☐ No anticipated changes to the certification scope during the certification period
 - ☐ 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ <25 full time equivalent personnel
 - ☐ Low risk of non-conformances due to management controls
 - ☐ Existence of parallel audits for schemes recognized by RJC
 - ☐ Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- ☐ **B. Mid-term review (desktop only) required due to:**
- ☐ No impact on conformance levels from any changes to the certification scope
 - ☐ 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ Possibility of remote verification of actions
 - ☐ No risk to critical provisions

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- ☒ **C. Mid-term review (with a site visit) required due to:**
 - ☐ Known and anticipated changes to the certification scope during the certification period
 - ☐ Member no longer supporting external standards and initiatives recognized by RJC
 - ☐ 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ New systems and controls for critical provisions that could not be tested at the certification audit
 - ☐ Need to test new systems and controls ensuring respect for critical provisions
 - ☐ Facilities with risk of non-conformances with critical provisions
 - ☒ Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility

Richline Group NY
 Richline Italy
 Leachgarner - USA
 Rio Grande - USA
 Richline Group - Canada
 Leach & Garner
 DRL Manufacturing
 Samuel Aaron Trading India Pvt Ltd.
 Richline Group Florida Inverness - USA
 Richline Group - China
 LeachGarner - China
 Richline Group Florida
 Richline South Africa
 Richline Group - USA
 Leachgarner / Inverness / Richline HK
 Samuel Aaron Trading India Pvt Ltd.
 Samuel Aaron Trading India Pvt Ltd.
 Samuel Aaron Trading India Pvt Ltd

Location (City and Country)

New York, USA
 Arezzo, Italy
 Roanoke, USA
 Albuquerque, USA
 Toronto, Canada
 Attleboro, USA
 San Pedro de Macoris, Dominican Republic
 Mumbai, India
 Tamarac, USA
 Guangzhou, China
 Guangzhou, China
 Sunrise, USA
 Germiston, South Africa
 Burbank, USA
 Kowloon, China
 Mumbai, India
 Mumbai, India
 Mumbai, India

Business Activity

Corporate Office / Sales / Digital "Gemvara....Jewelry.com"
 Manufacturing
 Manufacturing
 Sales distribution
 Sales
 Manufacturing
 Manufacturing
 Diamond sorting
 Distribution
 Manufacturing
 Manufacturing
 Marketing
 Manufacturing
 Sales
 Distribution Leachgarner / Inverness / Richline group Inc
 Diamond Buying
 Accounting
 Diamond Sorting

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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