

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

### Gemstar Ltd

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4168
DURATION: 3 Year

PERIOD: 25 July 2022 - 25 July 2025 STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

JOHN HALL

INTERIM EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher		
AUDIT DATE	21 March 2022		
AUDIT TYPE	First Certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited		
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.1a, 7.3, 8, 9, 11.3, 13.2-4, 14.2-3</li> <li>Labour rights and working conditions: 15-22, except 19.3, 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.6, 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2a-g, j, 30</li> <li>Responsible mining: Not applicable</li> </ol>		

PROVENANCE CLAIMS	Not applicable		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:  3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):  A. Mid-term review NOT required due to:  No anticipated changes to the certification scope during the certification period  3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member  <25 full time equivalent personnel  Low risk of non-conformances due to management controls  Existence of parallel audits for schemes recognised by RJC  Strong internal controls ensuring effective review and closure		
	B. Mid-term review (desktop only) required due to:  No impact on conformance levels from any changes to the certification scope  5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member  Possibility of remote verification of actions  No risk to critical provisions		

(	C. Mid-term review (with a site visit) required due to:
(	Known and anticipated changes to the certification scope during the certification period
(	Member no longer supporting external standards and initiatives recognised by RJC
(	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
(	New systems and controls for critical provisions that could not be tested at the certification audit
(	Need to test new systems and controls ensuring respect for critical provisions
(	Facilities with risk of non-conformances with critical provisions
(	Other reasons presented by the lead auditor necessitating an onsite verification

#### CERTIFICATION SCOPE

Business name of entity/facility
Eshed Designs
Gemstar Ltd.
Eshed Diam Ltd.

Location (City and Country)
Ramat Gan, Israel
Ramat Gan, Israel
Ramat Gan, Israel

Business Activity
Jewelry Design
Headquarters & trading office
Trading office

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

#### DISCLAIMER

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The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible