

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Gil Gemma BV

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD:

0000 4301 3 Year 14 October 2022 - 14 October 2025 STANDARD: Code of Practices 2019

Galla A Baygard

DAVID BOUFFARD CHAIRMAN

JOHN HALL INTERIM EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher
AUDIT DATE	22 June 2022
AUDIT TYPE	First Certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	ISOQAR (India) Pvt. Ltd
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.3 Labour rights and working conditions: 15-22, except 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2c-g, i-j, 29.2, 30 Responsible mining: Not applicable

PROVENANCE CLAIMS	Based on written assurances from our suppliers, our diamonds have not originated from the Mbada and Marange regions of Zimbabwe		
AUDITOR STATEMENT OF CONFORMANCE		Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
	3 Yea	ar Certification	
NEXT AUDIT TYPE	MID-	MID-TERM REVIEW (within 12-24 months):	
	\bigcirc	A. Mid-term review NOT required due to:	
	\bigcirc	No anticipated changes to the certification scope during the certification period	
	\bigcirc	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	<25 full time equivalent personnel	
	\bigcirc	Low risk of non-conformances due to management controls	
	\bigcirc	Existence of parallel audits for schemes recognised by RJC	
	\bigcirc	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances	
	\bigcirc	B. Mid-term review (desktop only) required due to:	
	\bigcirc	No impact on conformance levels from any changes to the certification scope	
	\bigcirc	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	Possibility of remote verification of actions	
	\bigcirc	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u> Gil Gemma BV Location (City and Country) Antwerpen, Belgium <u>Business Activity</u> Tradiing of polished diamonds

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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