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BY THE AUTHORITY OF THE COUNCIL

Cartier

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4389 DURATION: 3 Year

PERIOD: 01 November 2022 - 01 November 2025

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer
AUDIT DATE	29 August 2022
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Mazars
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2d-g, 28.3, 29.2, 30 Responsible mining: Not applicable

PROVENANCE CLAIMS	Not applicable
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognised by RJC Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility

Cartier S.A

Cartier Int. SNC (GIE)

M.Cartier Horlogerie, Branch of RISA Richemont Luxury Singapore Pte Ltd.

Cartier UK

RNE, Czech Republic Branch Cartier Parfums S.A.S. SC S.A.S. (France)

Richemont North. Eur. GmbH

Richemont Italia RLG Europe B.V. Richemont Iberia S.L.

RLG Europe B.V. (Sweden branch)

Geneva, Switzerland Paris, France Chaux de Fond, Switzerland Singapore London, United Kingdom

Location (City and Country)

London, United Kingdon Prague, Czech Republic Paris, France Paris, France Munich, Germany Milan, Italy

Amsterdam, The Netherlands Barcelona, Spain Stockholm, Sweden Business Activity

Headquarters Global Office

Watch manufacturing

Market Market Market Market Market Market Market Market Market

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible

Richemont Suisse S.A. Geneva, Switzerland Market RLG Europe (Swiss Branch) Geneva, Switzerland Market RLG Saudi Arabia LLC Al Khobar Saudi Arabia Market Richemont Japan Ltd. Tokyo, Japan Market Richemont Istanbul Luxury Prod. Distr. LLC Istanbul, Turkey Market RLG Africa (Pty) Ltd. Richemont India Private Ltd. Johannesburg, South Africa Market New Delhi, India Market Richemont Dubai FZE Dubai, United Arab Emirates Market Richemont North America New York, United States of America Market Richemont Canada Inc. Mississauga, Canada Market Market Richemont Asia Pacific Ltd. Taiwan Taipei, Taiwan Macau, China Seoul, Republic of Korea RLG Macau Ltd. Market Richemont Korea Ltd. Market Market Richemont Asia Pacific Hong Kong Moscow, Russia Sao Paulo, Brazil Richemont Luxury Goods LLC Market RLG do Brasil Varejo Ltda Market Market Richemont de Mexico S.A. de C.V. Mexico City, Mexico Richemont Australia Pty. Ltd. Sydney, Australia Market Bangkok, Thailand Richemont Luxury Thailand Ltd. Market Richemont Luxury Malaysia Sdn Bhd Kuala Lumpur, Malaysia Market RLG Denmark filial af RLG Europe B.V. Copenhagen, Denmark Market Richemont Italia S.P.A. - Hellas Branch Athens, Greece Market RLG Monaco S.A. Monaco Market RLG Ukraine LLC Kiev, Ukraine Market Richemont Iberia Portugal Lisbon, Portugal Market Richemont Saudi Arabia Al Khobar, Saudi Arabia Market RLG Europe B.V., Amsterdam (NL), Swiss Geneve, Switzerland Market Branch, Villars-sur-Glâne Richemont Inter. Holding SA Luxembourg Market RCCL BJ Chaoyang Branch Shanghai, China Market RLG Retail (LLC) Dubai, UAE Market Richemont NE Zweignl. Österr. Wien, Austria Market RLG Europe B.V. (Belgium) Brussels, Belgium Market Cartier Creation Studio S.A. (Suisse) Geneva, Switzerland Creation Cartier Creation Studio S.A. (France) Paris, France Creation Cartier Philanthropy Geneva, Switzerland Foundation Cartier et Compagnie SNC Paris, France Foundation RID, Branch of RISA Fribourg, Switzerland Distribution Geneva, Switzerland Cartier Joaillerie, Branch of RISA Distribution Cartier Joaillerie Int. S.A.S Jewelry manufacturing Paris, France Firenze, Italy Pelletteria Richemont Firenze Srl. Jewelry manufacturing PGI S.p.A. Milan, Italy Jewelry manufacturing M.Cartier Joaillerie, Branch of RISA Le Locle, Świtzerland Jewelry manufacturing Villars sur Glâne, Switzerland Watch manufacturing M.Cartier Horlogerie, Branch of RISA M.Cartier Horlogerie, Branch of RISA Glovelier, Switzerland Watch manufacturing

Couvet, Switzerland

Shanghai, China

ABOUT THIS CERTIFICATION

M.Cartier Horlogerie, Branch of RISA

Richemont Commercial Company Ltd

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Watch manufacturing

Market

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