



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Cartier

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4389
DURATION: 3 Year
PERIOD: 01 November 2022 - 01 November 2025
STANDARD: Code of Practices 2019

DAVID BOUFFARD
CHAIRMAN

JOHN HALL
INTERIM EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer
AUDIT DATE	29 August 2022
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Mazars
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-33. Labour rights and working conditions: 15-22, except 19.3, 21.34. Health, Safety and Environment: 23-27, except 23.10, 27.45. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2d-g, 28.3, 29.2, 306. Responsible mining: Not applicable

PROVENANCE CLAIMS

Not applicable

AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:
 - No anticipated changes to the certification scope during the certification period
 - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
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 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognised by RJC
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

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- B. Mid-term review (desktop only) required due to:
 - No impact on conformance levels from any changes to the certification scope
 - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognised by RJC
 - 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Need to test new systems and controls ensuring respect for critical provisions
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
Cartier S.A	Geneva, Switzerland	Headquarters
Cartier Int. SNC (GIE)	Paris, France	Global Office
M.Cartier Horlogerie, Branch of RISA	Chaux de Fond, Switzerland	Watch manufacturing
Richemont Luxury Singapore Pte Ltd.	Singapore	Market
Cartier UK	London, United Kingdom	Market
RNE, Czech Republic Branch	Prague, Czech Republic	Market
Cartier Parfums S.A.S.	Paris, France	Market
SC S.A.S. (France)	Paris, France	Market
Richemont North. Eur. GmbH	Munich, Germany	Market
Richemont Italia	Milan, Italy	Market
RLG Europe B.V.	Amsterdam, The Netherlands	Market
Richemont Iberia S.L.	Barcelona, Spain	Market
RLG Europe B.V. (Sweden branch)	Stockholm, Sweden	Market
Richemont Suisse S.A.	Geneva, Switzerland	Market
RLG Europe (Swiss Branch)	Geneva, Switzerland	Market
RLG Saudi Arabia LLC	Al Khobar Saudi Arabia	Market
Richemont Japan Ltd.	Tokyo, Japan	Market
Richemont Istanbul Luxury Prod. Distr. LLC	Istanbul, Turkey	Market
RLG Africa (Pty) Ltd.	Johannesburg, South Africa	Market
Richemont India Private Ltd.	New Delhi, India	Market
Richemont Dubai FZE	Dubai, United Arab Emirates	Market
Richemont North America	New York, United States of America	Market
Richemont Canada Inc.	Mississauga, Canada	Market
Richemont Asia Pacific Ltd. Taiwan	Taipei, Taiwan	Market
RLG Macau Ltd.	Macau, China	Market
Richemont Korea Ltd.	Seoul, Republic of Korea	Market
Richemont Asia Pacific	Hong Kong	Market
Richemont Luxury Goods LLC	Moscow, Russia	Market

RLG do Brasil Varejo Ltda	Sao Paulo, Brazil	Market
Richemont de Mexico S.A. de C.V.	Mexico City, Mexico	Market
Richemont Australia Pty. Ltd.	Sydney, Australia	Market
Richemont Luxury Thailand Ltd.	Bangkok, Thailand	Market
Richemont Luxury Malaysia Sdn Bhd	Kuala Lumpur, Malaysia	Market
RLG Denmark filial af RLG Europe B.V.	Copenhagen, Denmark	Market
Richemont Italia S.P.A. - Hellas Branch	Athens, Greece	Market
RLG Monaco S.A.	Monaco	Market
RLG Ukraine LLC	Kiev, Ukraine	Market
Richemont Iberia Portugal	Lisbon, Portugal	Market
Richemont Saudi Arabia	Al Khobar, Saudi Arabia	Market
RLG Europe B.V., Amsterdam (NL), Swiss Branch, Villars-sur-Glâne	Geneve, Switzerland	Market
Richemont Inter. Holding SA	Luxembourg	Market
RCCL BJ Chaoyang Branch	Shanghai, China	Market
RLG Retail (LLC)	Dubai, UAE	Market
Richemont NE Zweignl. Österr.	Wien, Austria	Market
RLG Europe B.V. (Belgium)	Brussels, Belgium	Market
Cartier Creation Studio S.A. (Suisse)	Geneva, Switzerland	Creation
Cartier Creation Studio S.A. (France)	Paris, France	Creation
Cartier Philanthropy	Geneva, Switzerland	Foundation
Cartier et Compagnie SNC	Paris, France	Foundation
RID, Branch of RISA	Fribourg, Switzerland	Distribution
Cartier Joaillerie, Branch of RISA	Geneva, Switzerland	Distribution
Cartier Joaillerie Int. S.A.S.	Paris, France	Jewelry manufacturing
Pelletteria Richemont Firenze Srl.	Firenze, Italy	Jewelry manufacturing
PGI S.p.A.	Milan, Italy	Jewelry manufacturing
M.Cartier Joaillerie, Branch of RISA	Geneva, Switzerland	Jewelry manufacturing
M.Cartier Horlogerie, Branch of RISA	Villars sur Glâne, Switzerland	Watch manufacturing
M.Cartier Horlogerie, Branch of RISA	Glovelier, Switzerland	Watch manufacturing
M.Cartier Horlogerie, Branch of RISA	Couvet, Switzerland	Watch manufacturing
Richemont Commercial Company Ltd	Shanghai, China	Market

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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