



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Officine Panerai - Branch of Richemont International SA

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4582
DURATION: 3 Year
PERIOD: 22 January 2023 - 22 January 2026
STANDARD: Code of Practices 2019

DAVID BOUFFARD
CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

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| MEMBERSHIP FORUM | Jewellery and Watch Manufacturer and/or Wholesaler |
| AUDIT DATE | 17 October 2022 |
| AUDIT TYPE | Re-certification |
| APPLICABLE STANDARD | Code of Practices 2019 |
| ACCREDITED AUDIT FIRM | Mazars |
| APPLICABLE PROVISIONS | <ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-33. Labour rights and working conditions: 15-22, except 19.3, 21.34. Health, Safety and Environment: 23-27, except 23.10, 27.45. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-i, 28.3, 29, 306. Responsible mining: Not applicable |

PROVENANCE CLAIMS

Not applicable

AUDITOR STATEMENT OF CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:
 - No anticipated changes to the certification scope during the certification period
 - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognised by RJC
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

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- B. Mid-term review (desktop only) required due to:
 - No impact on conformance levels from any changes to the certification scope
 - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognised by RJC
 - 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Need to test new systems and controls ensuring respect for critical provisions
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

| <u>Business name of entity/facility</u> | <u>Location (City and Country)</u> | <u>Business Activity</u> |
|---|---|--|
| Panerai, branch of Richemont International Officine Panerai, branch of Richemont International | Meyrin, Switzerland Neuchâtel, Switzerland | Headquarters Watch manufacturing |
| Panerai UK, part of Richemont UK | London, UK | Wholesale and retail |
| Panerai USA, part of Richemont North America Inc | New York, USA | Wholesale & retail |
| Panerai China, part of Richemont Commercial Company Ltd | Shanghai, China | Wholesale & retail |
| Panerai Spain, part of Richemont Iberia S.L | Madrid, Spain | Wholesale and retail |
| Panerai Canada, member of Richemont Canada Inc. | Toronto, Canada | Wholesale |
| Panerai Mexico, part of Richemont de Mexico S.A. de C.V. | Mexico City, Mexico | Wholesale |
| Panerai France, part of Richemont France | Paris, France | Wholesale & retail |
| Panerai Germany, part of Richemont North. Eur. GmbH | Munich, Germany | Wholesale & retail |
| Panerai Italy, part of Richemont Italy | Milan, Italy | Wholesale and retail, HQ Communication & marketing |
| Panerai Netherlands, part of RLG Europe B.V. | Amsterdam, Netherlands | Wholesale |
| Panerai Russia, part of Richemont Luxury Goods LLCO | Moscow, Russia | Wholesale |
| Panerai Australia, part of Richemont Australia Pty. Ltd. | Sidney, Australia | Wholesale |
| Panerai Hong Kong, part of Richemont Asia Pacific | Hong Kong | Wholesale & retail |
| Panerai Macau, part of RLG Macau Ltd. | Macau | Wholesale & retail |

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| Panerai Japan, part of Richemont Japan Ltd | Tokyo, Japan | Wholesale & retail |
| Panerai Singapore, part of Richemont Luxury Singapore Pte Ltd. | Singapore | Wholesale & retail |
| Panerai South Korea, part of Richemont Korea Ltd. | Seoul, South Korea | Wholesale & retail |
| Panerai Taiwan, part of Richemont Asia Pacific Ltd. Taiwan | Taipei, Taiwan | Wholesale & retail |
| Panerai India, part of Richemont India Private Ltd. | New Delhi, India | Wholesale |
| Panerai South Africa, part of RLG Africa (Pty) Ltd. | Johannesburg, South Africa | Wholesale |
| Panerai Dubai, part of Richemont Dubai FZE | Dubai, UAE | Wholesale & retail. |
| Panerai Thailand, part of Richemont Luxury (Thailand) Ltd | Bangkok, Thailand | Wholesale |

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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