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BY THE AUTHORITY OF THE COUNCIL

## Pomellato S.p.A

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD: 0000 4623 3 Year 11 April 2023 - 11 April 2026 Code of Practices 2019

DAVID BOUFFARD CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





# **CERTIFICATION OVERVIEW**

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler		
AUDIT DATE	11 November 2022		
AUDIT TYPE	Re-certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Bureau Veritas Italia		
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4, 14.2-3</li> <li>Labour rights and working conditions: 15-22, except 19.3, 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b, 29.2, 30</li> <li>Responsible mining: Not applicable</li> </ol>		

PROVENANCE CLAIMS	Not applicable		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to:		
	No anticipated changes to the certification scope during the certification period		
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	<25 full time equivalent personnel		
	Low risk of non-conformances due to management controls		
	Existence of parallel audits for schemes recognised by RJC		
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		

$\bigcirc$	B. Mid-term review (desktop only) required due to:
$\bigcirc$	No impact on conformance levels from any changes to the certification scope
$\bigcirc$	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
$\bigcirc$	Possibility of remote verification of actions
$\bigcirc$	No risk to critical provisions

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
$\bigcirc$	Known and anticipated changes to the certification scope during the certification period
$\bigcirc$	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
$\bigcirc$	New systems and controls for critical provisions that could not be tested at the certification audit
$\bigcirc$	Need to test new systems and controls ensuring respect for critical provisions
$\bigcirc$	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

## CERTIFICATION SCOPE

Business name of entity/facility Pomellato SpA	<u>Location (City and Country)</u> Italy	<u>Business Activity</u> Headquarter, factory, retail stores and wholesale
POMELLATO EUROPA SPA	Italy	Retail stores
POMELLATO USA INC	USA	Office, retail stores and wholesale
Pomellato UK LTD	United Kingdom	Retail stores
Pomellato Paris S.A.	France	Office and retail stores
DODO PARIS SAS	France	Retail stores
Societe Monegasque de Haute Joaillerie SAM	Monaco	Retail stores
Pomellato Deutschland Gmbh	Germany	Retail stores
Dodo Spain SA	Spain	Retail stores
Pomellato Shanghai Co., Ltd.	China	Retail stores
Pomellato Pacific Limited	Hong Kong	Retail stores
D ITALIAN CHARMS S. DE RL DE C.V.	Mexico	Retail stores and wholesale
Pomellato Japan Co., Ltd	Japan	Office, retail stores and wholesale
Dodo Deutschland GmbH	Germany	Retail stores
KERING (MACAU) WATCHES AND JEWERLY LIMITED	Macau	Retail stores
KERING (SINGAPORE) WATCHES AND JEWERLY P	Singapore	Retail stores
Kering Watches and Jewelry Korea	South Korea	Retail stores
POMELLATO EUROPA SPA	Belgium	Retail stores

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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