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BY THE AUTHORITY OF THE COUNCIL

# **Real Gems Inc**

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD: 0000 4830 3 Year 27 July 2023 - 27 July 2026 Code of Practices 2019

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DAVID BOUFFARD CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

| MEMBERSHIP<br>FORUM      | Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher   |
|--------------------------|--|
| AUDIT<br>DATE            | 17 May 2023  |
| AUDIT<br>TYPE            | First Certification  |
| APPLICABLE<br>STANDARD   | Code of Practices 2019   |
| ACCREDITED<br>AUDIT FIRM | Bureau Veritas Italia  |
| APPLICABLE<br>PROVISIONS | <ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due<br/>diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-3</li> <li>Labour rights and working conditions: 15-22, except 21.3</li> <li>Health, Safety and Environment: 23-27, except 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone<br/>products: 28-30, except 28.2c-h, 29.2, 30</li> <li>Responsible mining: Not applicable</li> </ol> |

| PROVENANCE<br>CLAIMS                | Not applicable  |
|-------------------------------------|---|
| AUDITOR STATEMENT OF<br>CONFORMANCE | Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:  |
|                                     | 3 Year Certification  |
| NEXT AUDIT TYPE                     | MID-TERM REVIEW (within 12-24 months):  |
|                                     | A. Mid-term review NOT required due to:   |
|                                     | No anticipated changes to the certification scope during the certification period   |
|                                     | 3 or less minor non-conformances with critical provisions or in<br>general identified by the audit (not covered by parallel audits<br>for schemes identified as equivalent to RJC's) for an individual<br>member in the mining sector or a non-mining sector member |
|                                     | <25 full time equivalent personnel  |
|                                     | Low risk of non-conformances due to management controls   |
|                                     | Existence of parallel audits for schemes recognised by RJC  |
|                                     | Strong internal controls ensuring effective review and closure of corrective actions for non-conformances   |
|                                     |   |
|                                     | B. Mid-term review (desktop only) required due to:  |
|                                     | No impact on conformance levels from any changes to the certification scope   |
|                                     | 5 or less minor non-conformances with critical provisions or in<br>general identified by the audit (not covered by parallel audits<br>for schemes identified as equivalent to RJC's) for an individual<br>member in the mining sector or a non-mining sector member |
|                                     | Possibility of remote verification of actions   |
|                                     | No risk to critical provisions  |

| $\bigcirc$ | C. Mid-term review (with a site visit) required due to:  |
|------------|--|
| $\bigcirc$ | Known and anticipated changes to the certification scope during the certification period   |
| $\bigcirc$ | Member no longer supporting external standards and initiatives recognised by RJC   |
| $\bigcirc$ | 6 or more minor non-conformances with critical provisions or<br>in general identified by the audit (not covered by parallel<br>audits for schemes identified as equivalent to RJC's) for an<br>individual member in the mining sector or a non-mining sector<br>member |
| $\bigcirc$ | New systems and controls for critical provisions that could not be tested at the certification audit   |
| $\bigcirc$ | Need to test new systems and controls ensuring respect for critical provisions   |
| $\bigcirc$ | Facilities with risk of non-conformances with critical provisions  |
| $\bigcirc$ | Other reasons presented by the lead auditor necessitating an onsite verification   |

### CERTIFICATION SCOPE

Business name of entity/facility Real Gems Inc. Location (City and Country) New York, USA Business Activity Trading of polished Gemstone & Diamond

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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