

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Legor Group S.p.A.

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4831 DURATION: 3 Year

PERIOD: 12 May 2023 - 12 May 2026 STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Precious Metals Trader, Refiner and/or Hedger		
AUDIT DATE	21 February 2023		
AUDIT TYPE	Re-certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Bureau Veritas Italia		
APPLICABLE PROVISIONS	1. General requirements: 1-4, except 3.2		
	2. Responsible supply chains, human rights and due diligence: 5-14, except 8, 9, 11.3, 13.3-4		
	 Labour rights and working conditions: 15-22, except 19.3, 21.3 		
	4. Health, Safety and Environment: 23-27, except 23.6, 23.10, 27.4		
	5. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-j, 29, 30		
	6. Responsible mining: Not applicable		

PROVENANCE CLAIMS	ENG: All precious metals used by Legor Group S.p.A. are 100% RJC CoC compliant and 100% from recycled sources (Au, Ag, Pt, Pd, Rh) ITA: Tutti i metalli preziosi utilizzati da Legor Group S.p.A. sono 100% conformi a RJC CoC e 100% provenienti da fonti riciclate (Au, Ag, Pt, Pd, Rh)		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or		
	in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	<25 full time equivalent personnel		
	Low risk of non-conformances due to management controls		
	Existence of parallel audits for schemes recognised by RJC		
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
	B. Mid-term review (desktop only) required due to:		
	No impact on conformance levels from any changes to the certification scope		
	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	Possibility of remote verification of actions		
	No risk to critical provisions		

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility	Location (City and Country)	Business Activity
Legor Group China Co. Ltd	Guangzhou, China	Trading of master alloys and plating products for jewellery and fashion.
Legor Group Hong Kong Ltd	Kowloon, Hong Kong	Trading of master alloys and plating products for jewellery and fashion
Legor Group S.p.A.	Bressanvido, Italy	(Headquarters) Manufacturing of master alloys and plating products for jewellery and fashion
Legor Group S. E. Asia Co. Ltd	Bangkok, Thailand	Manufacturing of master alloys and plating products for jewellery and fashion.
Legor Group USA Inc.	Albuquerque, USA	Trading of master alloys and plating products for jewellery and fashion

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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