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BY THE AUTHORITY OF THE COUNCIL

# **Phoenix Diamond BV**

## IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD:

0000 4960 3 Year 11 December 2023 - 11 December 2026 Code of Practices 2019

Halla Li and

DAVID BOUFFARD Chairman

MELANIE GRANT EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher	
AUDIT DATE	30 June 2023	
AUDIT TYPE	Re-certification	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT FIRM	ISOQAR (India) Pvt. Ltd	
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.1a, 7.3, 8, 9, 11.3, 13.2-4, 14.3</li> <li>Labour rights and working conditions: 15-22, except 19.3, 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.6, 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2a-g, i-j, 28.3, 30</li> <li>Responsible mining: Not applicable</li> </ol>	

	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
3 Year Certification		
NEXT AUDIT TYPE MID-TERM REVIEW	MID-TERM REVIEW (within 12-24 months):	
A. Mid-term r	eview NOT required due to:	
No anticipated certification pe	changes to the certification scope during the riod	
3 or less minor general identifi for schemes id	non-conformances with critical provisions or in ed by the audit (not covered by parallel audits entified as equivalent to RJC's) for an individual mining sector or a non-mining sector member	
<25 full time ed	quivalent personnel	
Low risk of nor	n-conformances due to management controls	
Existence of pa	arallel audits for schemes recognised by RJC	
	controls ensuring effective review and closure ctions for non-conformances	
B. Mid-term r	eview (desktop only) required due to:	
No impact on certification sco	conformance levels from any changes to the ope	
general identifi for schemes id	non-conformances with critical provisions or in ed by the audit (not covered by parallel audits entified as equivalent to RJC's) for an individual mining sector or a non-mining sector member	
Possibility of re	emote verification of actions	
No risk to critic	al provisions	

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
$\bigcirc$	Known and anticipated changes to the certification scope during the certification period
$\bigcirc$	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
$\bigcirc$	New systems and controls for critical provisions that could not be tested at the certification audit
$\bigcirc$	Need to test new systems and controls ensuring respect for critical provisions
$\bigcirc$	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

### CERTIFICATION SCOPE

Business name of entity/facility Phoenix Diamond BV Location (City and Country) Antwerp, Belgium <u>Business Activity</u> Trading of polished diamonds and coloured gemstones

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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