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BY THE AUTHORITY OF THE COUNCIL

## Harry Winston Inc

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 4969 DURATION: 3 Year

PERIOD: 01 December 2023 - 01 December 2026

STANDARD: Code of Practices 2019

DAVID BOUFFARD

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer
AUDIT DATE	19 July 2022
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4</li> <li>Labour rights and working conditions: 15-22, except 19.3</li> <li>Health, Safety and Environment: 23-27, except 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2d-g, 29.2, 30</li> <li>Responsible mining: Not applicable</li> </ol>

PROVENANCE CLAIMS	Harry Winston has not sourced directly from Myanmar, but rather from trusted and verified suppliers, who confirmed though written assurance that their rubies of Burmese origin, were imported during a period of time when there were no international sanctions
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
$\bigcirc$	New systems and controls for critical provisions that could not be tested at the certification audit
$\bigcirc$	Need to test new systems and controls ensuring respect for critical provisions
$\bigcirc$	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

#### CERTIFICATION SCOPE

Business name of entity/facility
Harry Winston Salons
Harry Winston, Inc.

Harry Winston S.A. H.W. Protection, Inc. Location (City and Country) Global New York, USA

Geneva, Switzerland Toronto, Canada Business Activity
Retail sites
Corporate offices, watch and jewellery
Manufacturing
Sourcing

Remote Operations Center - Security

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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