

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

United Brothers Jewelry Inc

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD:

0000 5024 3 Year 02 January 2024 - 02 January 2027 STANDARD: Code of Practices 2019

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DAVID BOUFFARD CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler	
AUDIT DATE	11 September 2023	
AUDIT TYPE	First Certification	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT FIRM	ISOQAR (India) Pvt. Ltd	
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 13.2-4 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2c-d, i, 30 Responsible mining: Not applicable 	

PROVENANCE CLAIMS	Not a	Not applicable.	
AUDITOR STATEMENT OF CONFORMANCE		Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
	3 Ye	ar Certification	
NEXT AUDIT TYPE	MID-	MID-TERM REVIEW (within 12-24 months):	
	\bigcirc	A. Mid-term review NOT required due to:	
	\bigcirc	No anticipated changes to the certification scope during the certification period	
	\bigcirc	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	<25 full time equivalent personnel	
	\bigcirc	Low risk of non-conformances due to management controls	
	\bigcirc	Existence of parallel audits for schemes recognised by RJC	
	\bigcirc	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances	
	\bigcirc	B. Mid-term review (desktop only) required due to:	
	\bigcirc	No impact on conformance levels from any changes to the certification scope	
	\bigcirc	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	Possibility of remote verification of actions	
	\bigcirc	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility United Brothers Location (City and Country) New York, USA Business Activity Precious Metal Studded Jewellery Manufacturing

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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