



RESPONSIBLE  
JEWELLERY  
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST  
CONTRIBUTE TO DEVELOPMENT

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BY THE AUTHORITY OF THE COUNCIL

**BULGARI S.p.A**

IS A CERTIFIED MEMBER OF  
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5114  
DURATION: 3 Year  
PERIOD: 15 December 2023 - 15 December 2026  
STANDARD: Code of Practices 2019

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DAVID BOUFFARD  
CHAIRMAN

MELANIE GRANT  
EXECUTIVE DIRECTOR



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# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	16 October 2023
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Ernst & Young et Associes (France)
APPLICABLE PROVISIONS	<ol style="list-style-type: none"><li>1. General requirements: 1-4, except 3.2</li><li>2. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 13.3, 14.2-3</li><li>3. Labour rights and working conditions: 15-22, except 19.3</li><li>4. Health, Safety and Environment: 23-27, except 23.10, 27.4</li><li>5. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2e-g, 29.2, 30</li><li>6. Responsible mining: Not applicable</li></ol>

PROVENANCE  
CLAIMS

Not applicable

AUDITOR STATEMENT OF  
CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
- No anticipated changes to the certification scope during the certification period
  - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - <25 full time equivalent personnel
  - Low risk of non-conformances due to management controls
  - Existence of parallel audits for schemes recognised by RJC
  - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- B. Mid-term review (desktop only) required due to:**
- No impact on conformance levels from any changes to the certification scope
  - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - Possibility of remote verification of actions
  - No risk to critical provisions

- C. Mid-term review (with a site visit) required due to:
  - Known and anticipated changes to the certification scope during the certification period
  - Member no longer supporting external standards and initiatives recognised by RJC
  - 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
  - New systems and controls for critical provisions that could not be tested at the certification audit
  - Need to test new systems and controls ensuring respect for critical provisions
  - Facilities with risk of non-conformances with critical provisions
  - Other reasons presented by the lead auditor necessitating an onsite verification

## CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
Bulgari S.p.A - HQ	Rome, Italy	Creation, support to due diligence provisions (internal control etc) for the Italian workshops. Diamonds and gemstones purchasing managed directly by HQ
Bulgari Gioielli S.p.A - Via Aurelia Workshop	Rome, Italy	High-jewellery Workshop
Bulgari Gioielli S.p.A - Valenza workshop	Valenza, Italy	Design and production of jewels
Bulgari Horlogerie S.A. - Le Sentier	Le Sentier, Switzerland	Watchmaking workshop
Bulgari Horlogerie S.A. - Neuchâtel	Neuchâtel, Switzerland	Offices and Watchmaking workshop, Gold and precious metals sourcing, HR, KYC to be integrated
Bulgari Horlogerie S.A. - Saignelégier	Saignelégier, Switzerland	Watchmaking workshop
Bulgari Corporation of America	New York, USA	Bulgari Distribution subsidiary

## ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact [certification@responsiblejewellery.com](mailto:certification@responsiblejewellery.com) with any questions.

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Bulgari Corporation of America	New York, USA	Bulgari store (5th Avenue, NYC).
Bulgari Italia S.p.A. Bulgari Italia S.p.A - Roma	Rome, Italy	Bulgari store
Condotti Store		
Bulgari S.p.A (Distribution subsidiaries)	Worldwide	Distribution subsidiaries
Bulgari S.p.A (Retail Stores)	Worldwide	Retail stores

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