



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

De Beers Group

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5734
DURATION: 3 Year
PERIOD: 15 October 2024 - 15 October 2027
STANDARD: Code of Practices 2019

DAVID MELESKI
CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds, Coloured Gemstones and Precious Metals Miner
AUDIT DATE	06 May 2024
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-42. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 9, 11.3, 13.43. Labour rights and working conditions: 15-22, except 19.34. Health, Safety and Environment: 23-27, except 23.105. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2b-g, i,6. Responsible mining: 31-42, except 40, 41

PROVENANCE
CLAIMS

De Beers Global Sightholder Sales, Namibia Diamond Trading Company and De Beers Consolidated Mines only sell rough diamonds that originate from De Beers managed and joint venture operations in Botswana, Canada, Namibia and South Africa from operations that are certified against the Responsible Jewellery Council standards and compliant with the De Beers Best Practice Principles.

Rough Diamonds sold by De Beers Auction Sales are sourced either from De Beers managed and joint venture operations in Botswana, Canada, Namibia and South Africa from operations that are certified against the Responsible Jewellery Council standards and compliant with the De Beers Best Practice Principles or approved third party producers/suppliers in accordance with the De Beers Responsible and Ethical Sourcing Policy.

Since January 2023, each diamond that has been inscribed with the Forevermark inscription is sourced from De Beers' managed and joint venture operations in Botswana, Canada, Namibia and South Africa, and has been responsibly manufactured by entities compliant with the De Beers Best Practice Principles and that have compliant management systems in place to track and trace these diamonds from rough purchase through to inscription, under the assurance and governance of the proprietary De Beers Diamond Pipeline Integrity Specification (DPIS). Prior to January 2023, each diamond that had been inscribed with the Forevermark inscription was sourced from a handful of carefully selected mines and producers.

Diamonds with the Code of Origin inscription originate from De Beers' managed and joint venture operations in Botswana, Canada, Namibia and South Africa and have been responsibly manufactured by entities compliant with the De Beers Best Practice Principles and that have compliant management systems in place to track and trace these diamonds from rough purchase through to inscription, under the assurance and governance of the proprietary (DPIS).

GemFair sources diamonds from artisanal and small-scale miners in Sierra Leone in accordance with the GemFair Programme and registers eligible GemFair diamonds on Tracr.

AUDITOR
STATEMENT OF
CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
- No anticipated changes to the certification scope during the certification period
- 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
- <25 full time equivalent personnel
- Low risk of non-conformances due to management controls
- Existence of parallel audits for schemes recognised by RJC
- Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

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- B. Mid-term review (desktop only) required due to:**
 - No impact on conformance levels from any changes to the certification scope
 - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions
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- C. Mid-term review (with a site visit) required due to:**
- Known and anticipated changes to the certification scope during the certification period
- Member no longer supporting external standards and initiatives recognised by RJC
- 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
- New systems and controls for critical provisions that could not be tested at the certification audit
- Need to test new systems and controls ensuring respect for critical provisions
- Facilities with risk of non-conformances with critical provisions
- Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
De Beers - Namdeb Diamond Corporation (Pty) Ltd De Beers UK Limited	Windhoek, Oranjemund, Namibia Kimberley, South Africa; London, Maidenhead, UK; Windhoek, Namibia; Gaborone, Botswana; Surat, India	Exploration, Mining and Rehabilitation operations. CHQ, Diamond Rough/Polished Sales/Buying office, E-Commerce; Grading, Research (Diamonds), Financial Office.
De Beers - Auction Sales	Hong Kong; Antwerp, Belgium; Ramat Gan, Israel; Singapore	Diamond Rough Sales/Buying Office.
De Beers Global Sightholder Sales (Pty) Ltd	Gaborone, Botswana; Dubai, UAE	Trading and Marketing (Diamond Rough Sales).
De Beers Marine Namibia (Pty) Ltd	Windhoek, Namibia (Marine Diamond Recovery)	Marine Mining Operations.
De Beers Jewellers	Global	CHQ, Jewellery retail, Financial and administrative offices.
De Beers Canada Inc.	Toronto, Ontario, Calgary, Alberta, Yellowknife, Canada	Mining, Financial and Administration Office.
De Beers - Debswana Diamond Company (Pty) Ltd	Gaborone, Botswana (Jwaneng Mine) Orapa, Botswana (Orapa, Letlakane and Da'vmtshaa)	Mining.
De Beers Consolidated Mines - CHQ De Beers Group Exploration	Johannesburg, Musina, South Africa Johannesburg, South Africa; Gaborone, Botswana; Mumbai, India; Luanda, Angola	CHQ, Trading and Marketing, Mining. Exploration, financial and administration offices.
De Beers - Forevermark	Global	Jewellery retail stores, grading service, stone setting, marketing.
De Beers Group Services: Global Mining De Beers Group Services: General	Cape Town, South Africa Johannesburg, Port Nolloth, Cape Town, Germiston, South Africa	CHQ, Exploration. Holding Companies, Supply Chain, Financial and Administration Office.
De Beers Plc De Beers - Gemfair Sierra Leone	Global Freetown, Sierra Leone; London, UK	Holding Companies. Artisanal Rough Sales/Buying Office (diamonds), CHQ, Financial and administrative offices (diamonds).
De Beers K.K. Namibia Diamond Trading Pty (Ltd)	Tokyo, Japan Windhoek, Namibia	Manufacturer / Wholesaler Diamond Rough Sales

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

DISCLAIMER

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