



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Michael Hill International Limited

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5832
DURATION: 3 Year
PERIOD: 20 February 2025 - 20 February 2028
STANDARD: Code of Practices 2019

DAVID MELESKI
CHAIRMAN

JOHN HALL
INTERIM EXECUTIVE DIRECTOR



RESPONSIBLE
JEWELLERY
COUNCIL

CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Retailer
AUDIT DATE	08 October 2024
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification

PROVENANCE CLAIMS

The majority of Michael Hill products are crafted from 100% conflict free gold, silver and platinum group metals that have been sourced from suppliers listed on the London Bullion Market Association (LBMA), London Platinum and Palladium Market (LPPM), Responsible Mineral Initiative (RMI), Dubai Multi Commodities Centre (DMCC) or Responsible Jewellery Council (Chain of Custody).

Selected Michael Hill products are made from 100% recycled silver based on written assurance from our supplier.

Selected Michael Hill products are made with 100% Australian gold based on written assurance from our supplier.

100% of the gold and silver used to craft Medley products is conflict free and has been sourced from suppliers listed on the London Bullion Market Association (LBMA), London Platinum and Palladium Market (LPPM), Responsible Mineral Initiative (RMI), Dubai Multi Commodities Centre (DMCC) or Responsible Jewellery Council (Chain of Custody).

Medley's products crafted from recycled gold and silver are sourced from SCS Recycled Content or RJC Chain of Custody certified suppliers.

The diamonds in Medley's products are not of Russian Federation origin or were not exported from the Russian Federation based on written assurance from our suppliers.

TenSevenSeven's products crafted from recycled precious metals are sourced from SCS Recycled Content or RJC Chain of Custody certified suppliers.

The diamonds in TenSevenSeven's products are not of Russian Federation origin or were not exported from the Russian Federation based on written assurance from our suppliers.

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- ☒ **A. Mid-term review NOT required due to:**
- ☒ No anticipated changes to the certification scope during the certification period
- ☒ 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
- ☐ <25 full time equivalent personnel
- ☒ Low risk of non-conformances due to management controls
- ☐ Existence of parallel audits for schemes recognised by RJC
- ☒ Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

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- ☐ **B. Mid-term review (desktop only) required due to:**
 - ☐ No impact on conformance levels from any changes to the certification scope
 - ☐ 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
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- ☐ Possibility of remote verification of actions
- ☐ No risk to critical provisions

- ☐ C. Mid-term review (with a site visit) required due to:
 - ☐ Known and anticipated changes to the certification scope during the certification period
 - ☐ Member no longer supporting external standards and initiatives recognised by RJC
 - ☐ 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ New systems and controls for critical provisions that could not be tested at the certification audit
 - ☐ Need to test new systems and controls ensuring respect for critical provisions
 - ☐ Facilities with risk of non-conformances with critical provisions
 - ☐ Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
Michael Hill Jeweller Limited	Auckland, New Zealand	Jewellery retailer
Michael Hill Jeweller (Australia) Pty Ltd	Queensland, Australia	Jewellery retailer
Michael Hill Wholesale Pty Ltd	Queensland, Australia	Jewellery Manufacturer/Wholesaler and Service
Michael Hill Manufacturing Pty Ltd	Queensland, Australia	Jewellery Manufacturer/Wholesaler
Michael Hill Jeweller (Canada) Limited	Ontario, Canada	Jewellery retailer
Emma & Roe NZ Limited	Auckland, New Zealand	Jewellery retailer
Michael Hill Charms Pty Ltd	Queensland, Australia	Holding company
Michael Hill LLC	Queensland, Australia	Jewellery retailer
Michael Hill Group Services Pty Ltd	Queensland, Australia	Group Corporate Services - Support centre activities e.g. Finance, HR, Marketing, Merchandising, Property, Audit.
Durante Holdings Pty Ltd	Queensland, Australia	Holding Company
MHJ (US) Limited	Queensland, Australia	Holding Company
Michael Hill Franchise Pty Ltd	Queensland, Australia	Group IP Services
Medley Jewellery Pty Ltd	Queensland, Australia	Jewellery Retailer
Michael Hill Finance (NZ) Limited	Auckland, New Zealand	Group Finance
Michael Hill Finance Limited (Partnership)	Queensland, Australia	Group Finance
Michael Hill International Limited	Queensland, Australia	Parent Company
Michael Hill Franchise Services Pty Ltd	Queensland, Australia	Group IP Services
Michael Hill New Zealand Limited	Auckland, New Zealand	Retail Store
MH Bespoke Diamonds Au Pty Ltd t/a TenSevenSeven	Queensland, Australia	Bespoke ring builder digital jewellery retailer

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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