



RESPONSIBLE
JEWELRY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Tabayer LLC

IS A CERTIFIED MEMBER

NUMBER: 0000 6006
DURATION: 3 Year
PERIOD: April 04, 2025 - April 04, 2028
STANDARD: Code of Practices 2019

DAVID MELESKI
CHAIRMAN

JOHN HALL
INTERIM EXECUTIVE DIRECTOR



CODE
OF
PRACTICES



RESPONSIBLE
JEWELRY
COUNCIL

CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	September 16, 2024
AUDIT TYPE	First Certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	International Associates Limited
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification

PROVENANCE
CLAIMS

The seller warrants that 100% of the gold in all jewellery pieces is conflict free and has been sourced from Fairmined certified gold facilities.

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- ☒ **A. Mid-term review NOT required due to:**
- ☒ No anticipated changes to the certification scope during the certification period
- ☒ 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
- ☒ <25 full time equivalent personnel
- ☐ Low risk of non-conformances due to management controls
- ☐ Existence of parallel audits for schemes recognized by RJC
- ☒ Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- ☐ **B. Mid-term review (desktop only) required due to:**
- ☐ No impact on conformance levels from any changes to the certification scope
- ☐ 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
- ☐ Possibility of remote verification of actions
- ☐ No risk to critical provisions

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- ☐ **C. Mid-term review (with a site visit) required due to:**
 - ☐ Known and anticipated changes to the certification scope during the certification period
 - ☐ Member no longer supporting external standards and initiatives recognized by RJC
 - ☐ 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - ☐ New systems and controls for critical provisions that could not be tested at the certification audit
 - ☐ Need to test new systems and controls ensuring respect for critical provisions
 - ☐ Facilities with risk of non-conformances with critical provisions
 - ☐ Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

Business name of entity/facility
Tabayer Limited (subsidiary)
Tabayer FR (branch)
Tabayer, LLC

Location (City and Country)
London, UK
Paris, France
New York, USA

Business Activity
UK Distribution, Marketing and PR
EU Distribution
Jewellery wholesaler

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

DISCLAIMER

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