

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Tiffany & Co

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 6435 DURATION: 3 Year

PERIOD: 03 October 2024 - 03 October 2027

STANDARD: Code of Practices 2019

DAVID MELESKI

David Mulsh.

CHAIRMAN

JOHN HALL

INTERIM EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

Jewellery and Watch Retailer
13 June 2024
Re-certification
Code of Practices 2019
SGS UNITED KINGDOM LIMITED
Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification

PROVENANCE CLAIMS	98% of all precious metals (gold, silver, platinum) sourced by Tiffany & Co. for jewelry, accessories and fine watches came from traceable recycled, secondary, non-mined sources based on supplier warranties. 99.99% traceability of newly sourced, individually registered diamonds to mine of origin or a suppliers approved mines as verified through the Tiffany Source Warranty Protocol.
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognised by RJC Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions

C. Mid-term review (with a site visit) required due to:
Known and anticipated changes to the certification scope during the certification period
Member no longer supporting external standards and initiatives recognised by RJC
6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
New systems and controls for critical provisions that could not be tested at the certification audit
Need to test new systems and controls ensuring respect for critical provisions
Facilities with risk of non-conformances with critical provisions
Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION **SCOPE**

Tiffany & Co.
Tiffany & Co. Retail

Laurelton Gems (Thailand) Ltd.

Laurelton Diamonds (Mauritius) Limited

Retail Service Centre & Corporate Office

Customer Fulfillment Centre

Tiffany Service Centre Pelham Facility Tiffany Grading Lab

Tiffany Workshop Forest Hill Facility

Tiffany and Co. Lexington Manufacturing

Laurelton Diamonds Inc

Laurelton Diamonds (Botswana) (Proprietary)

Laurelton Diamonds Vietnam Liability

Company

Laurelton Diamonds Cambodia

Laurelton Jewelry SRL Tiffany & Co Global Retail Activity

<u>Location (City and Country)</u> New York, USA

Shanghai, China Bangkok, Thailand Rose-Belle, Mauritius

Parsipanny, USA

Whippany, USA New York, USA New York, USA

New York, USA

New York, USA

Rhode Island, USA

Lexington, USA Antwerp, Belgium

Gaborone, Botswana

Hai Duong, Vietnam

Phonm Penh, Cambodia

Bajos de Haina, Dominican Republic

Global

Business Activity
HQ, Corporate Compliance, Design, & R&D

Retail store Retail store

Diamond polishing.

Manufacturing/Distribution Manufacturing/Distribution

Service centre. Manufacturing

Diamond grading laboratory

Manufacturing

Jewellery manufacturing with Gold

Jewellery Manufacturing Diamond Processing.
Diamond Cutting or Polishing

Polishing – Sawing – Grading

Diamonds cutting and polishing manufacturer

Manufacturing 382 Global Retail stores

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

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