

RJC Standards Committee meeting

Date: 9th July 2025

Standards Committee Attendees: Purvi Shah, Ainsley Butler, Jennifer Hillard, Didier Backaert, Alexander Gul, Noora Jamsheer, Joelle Ponnelle, Sara Yood, Monica Harris, Marcin Piersiak, Marie-Charlotte, Silvia Bezzone, Gavin Hilson, Maggie Gabos, Charlene Nemson.

Guests of the Committee: Kim Wenzel.

Other in Attendance: Leo Daguet, Chief Sustainability Officer, LVMH (for the RJC STF)

RJC Management Team: John Hall, Suzanne Brooks, Melanie Grant, Caroline Watson, Effie Marinos, Andreea Cojanu Davidoiu, Charlotte Stanbridge

Apologies: Megan Gannon, Ilan Keplan, Trisevgeni Stavropoulos, Tehmasp Printer, Laurent Massi, Salah Hussein, Philippe Telouk, Robin Kolvenbach, Renata Lawton Misra, Marco Quadri, Eduard Stefanescu.

- **Introduction and welcome**

After the introduction by Purvi Shah, as Industry Co-Chair of the Committee, Committee members were reminded of the RJC Terms of Reference and Anti-Trust Policy. Roll call was taken and minutes of the previous meeting held were approved as read. A welcome was given to Leo Daguet who was providing an overview of the three working groups spearheaded by the Strategic Taskforce.

- **Executive update:**

The Executive Director provided an update on the transition to the new audit and certification process which took place on the 1st July. It was confirmed that a new head of Digital and IT would be joining the RJC. Building on the positive feedback from the recent roadshows the Executive Director also confirmed that these will continue until the end of the year.

- **Audit and certification timelines**

Andreea Davidoiu, General Manager of Assurance Compliance, outlined pre-, during, post-audit, and post-certificate timelines, including the responsibilities of the auditors, audit firms, RJC teams and impacts on certification and timelines for members. The new 3-month grace period was explained, and in response to a question it was confirmed that this is for post-audit corrective actions, not for extra time to complete an audit and is only activated if the audit is completed on time.

- **RJC Strategic Task Force**

Leo Daguet provided an overview of the RJC Strategic Taskforces working groups consisting of Diamond Traceability, ESG and Regulation, and Coloured Gemstones. They were presented as key strategic priorities for the RJC from 2025 to 2030, along with the working groups objectives. An in-depth update was provided on the diamond traceability working group, consisting of proposed targets and a suggested completion date of 31st December 2025. This included aligning the G7 traceability requirements with the diamond traceability working group. Leo Daguet outlined key concepts in terms of the framework for diamond traceability, including the scope of the RJC's role. The potential approach for the RJC and the working groups was proposed.

These included engagement and communication, training and capacity building, and potential adaption of the COP.

- **Standards Committee Updates**

An overview was provided of the current committee reformation process, highlighting the assessment of skills and potential gaps. Following final recommendations, a final shortlist is being drafted for the Executive Committee's (ExCo) feedback and endorsement. 10 candidates for industry and 10 for non-industry will be put forward, along with 4 additional guest candidates. The RJC intends to start onboarding and begin a transition period for new members, and offboarding outgoing members throughout October to December. An in-meeting poll was held to establish the preferred dates for the in-person committee meeting to be held later in the year.

- **Standards updates**

Suzanne Brooks, the General Manager of the Standards team confirmed that the majority of translations for the COP, COC, and LGMS documents are now undergoing the final Desktop Publishing phase with the agency. As an exception to this, the LGMS guidance is currently being translated, and the remaining French corrections are in the final stages of review. A thank you was given to all those involved in the review process.

- **Standards implementation and roll-out**

Caroline Watson, the Standards Manager provided an overview of the ongoing communications campaign for the standards. It was confirmed that the COP self-assessment has been released, with the combined COP/LGMS self-assessment and the COC self-assessment currently being underway. A COP and LGMS comparison document has been confirmed and is currently being created to ease implementation for members using COP and LGMS. Following one of the strategic taskforces, a legislation mapping exercise for the COP is currently underway.

- **Member carbon emissions – research and calculation tool**

Work continues with the Carbon Trust, where the RJC is developing a written report and a carbon calculation tool to support members in meeting the new COP requirements for measuring Scope 1 and 2 emissions. The RJC has reviewed the second draft of the report and submitted proposed amendments to the Carbon Trust. The first draft of the emissions calculation tool was also presented to the SDG Taskforce, whose overarching feedback was to simplify the tool to ensure accessibility for SMEs and to introduce automation wherever possible.

- **AOB and closing**

There were no further updates on the EU CMR Recognition, confirming that two shadow audits have been completed and a third proposed with confirmation awaiting. Upcoming events for the RJC were confirmed, including roadshow dates and attendance to the London Jewellery show in August.

The meeting ended with thanks from Purvi Shah, Industry Co-Chair.