

THE COMPANIES ACTS 1985, 1989 AND 2006

COMPANY LIMITED BY GUARANTEE

COUNCIL FOR RESPONSIBLE JEWELLERY PRACTICES LIMITED
(the "Council")

MINUTES OF ANNUAL GENERAL MEETING

MINUTES of the Annual General Meeting of the Council held virtually and at Chatham House, London, on Tuesday 14 May 2019 at 1400 BST.

PRESENT:

- David Bouffard (Chair)
- Peter Karachief (Vice - Chair)

IN ATTENDANCE:

Approximately 65 RJC member companies.

1. Quorum

A quorum being present, the chairman declared the meeting open.

2. Notice taken as read

With the consent of all the members present, the notice convening the meeting was taken as read.

3. Resolutions

3.1 To receive and adopt the accounts of the Council for the financial year ended 31 December 2018 together with the directors' report. The accounts and director's report were approved.

3.2 Appointment of those persons successful in the ballots for Member Forum Directors as directors of the Council. The following appointments were approved:

- **Diamond, gold and/or platinum group metals producer Forum:** James R Pounds (Dominion Diamond Corporation) and Nelson Zarzosa (Minera Sotrami S.A)
- **Diamond Traders, Cutters and Polishers Forum:** Michael Steinmetz (Leo Schachter Diamonds LLC)
- **Gold, platinum metals traders, refiners and/or hedgers Forum:** Gregory Magid (Kusasa Refining Pty Ltd)
- **Jewellery manufacturer or wholesaler Forum:** Patrick Addor (Jaeger-LeCoultre)
- **Jewellery Retailer Forum:** Bernard Malek (Cartier)
- **Service Industries Forum:** Rajesh Neelakanta (BV Chinai & Co. (India) Pvt. Ltd)
- **Trade Associations Forum:** Bernadette Pinet (Union Francaise de la BJOP)

3.3 Appointment of Members of the Council's Standards Committee. The following appointments were approved:

- **Diamond, gold and/or platinum group metals producer Forum:** Irina Dolgoplova (Alrosa Group) and Purvi Shah (De Beers Group)
- **Diamond Traders, Cutters and Polishers Forum:** Didier Backaert (Bonas & Co) and Damian Gagnon (Lazare Kaplan International Inc.)
- **Gold, platinum metals traders, refiners and/or hedgers Forum:** Phaedon Stamatopoulos (Argor-Heraeus SA)
- **Jewellery manufacturer or wholesaler Forum:** Joelle Ponnelle (Donze-Baume) and Claire Piroddi (Pomellato S.p.A)
- **Jewellery Retailer Forum:** Anouchka Didier-Mansour (Cartier) and Kesha Frank (Fair Trade Jewellery Company)
- **Service Industries Forum:** Marijke Achten (HRD Antwerp) and Tehmasp Printer (IGI India Pvt Ltd)
- **Trade Associations Forum:** Karla Basselier (Antwerp World Diamond Centre) and Stephane Fischler (IDMA)

3.4 Appointment of Non-Industry Members of the Council's Standards Committee. The following appointments were approved:

- **Jean-Baptiste Andrieu** (Associate Human Rights Director, BSR)
- **Ainsley Butler** (Senior Program Executive, UL) (returning member)
- **Diana Culillas** (Secretary General, Swiss Better Gold Association)
- **Fabiana Di Lorenzo** (Responsible Sourcing Manager, Levin Sources)
- **Cecilia Gardner** (Independent consultant)
- **Jennifer Hillard** (President, Canadian Diamond Code of Conduct. Consumer Representative, Consumer Interest Alliance)
- **Jean-Claude Michelou** (Vice President, International Coloured Gemstone Association (ICA))
- **Marianna Smirnova** (Project Manager, Responsible Minerals Initiative (RMI))
- **Sara Yood** (Senior Counsel, Jewelers Vigilance Committee (JVC))
- **Alliance for Responsible Mining (ARM)** represented by Yves Bertran
- **Diamond Development Initiative (DDI)** represented by Ian Rowe

3.5 Appointment of Members of the Council's Assurance Committee. The following appointments were approved:

- **Rachel Aaron** (Dominion Diamond Corporation) - Diamond, gold and/or platinum group metals producer
- **Eyal Atzmon** (El-Ran BVBA) - Diamond trader and/or cutter and polisher

- **Virginie Gregoire** (Varinor SA) - Gold and/or platinum group metals trader, refiner, hedger
- **Jonathan Phillips** (Corona Jewellery Company Ltd) - Jewellery manufacturer or wholesaler
- **Ronald Ng** (CTF Diamond Trading Co Ltd) - Diamond trader and/or cutter and polisher
- **Kunal Sheth** (House of Gems Ltd) - Jewellery manufacturer or wholesaler
- **Claire Volot** (Van Cleef & Arpels) - Jewellery retailer

3.6 Appointment of Members of the Council's Communications Committee. The following appointments were approved:

- **April Fowler** (Day's Jewelers) - Jewellery retailer
- **Mark Hanna** (Richline Group, Inc.) - Jewellery manufacturer or wholesaler
- **Stephen Morisseau** (GIA) - Service Industries
- **Isabelle Poly** (Piaget) - Jewellery retailer
- **Michael Steinmetz** (Leo Schachter Diamonds LLC) - Diamond trader and/or cutter and polisher
- **Sarah Vowles** (IWC Schaffhausen) - Jewellery manufacturer or wholesaler

4. Close

There being no further business, the meeting was closed at 1500 BST.

David Bouffard

Chair