

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

BONAS & CO

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER:0000 1496DURATION:3 YearPERIOD:13 December 2018 - 13 December 2021STANDARD:Code of Practices 2013

Halld Alayford

DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR



Certificate revision date: 5 May 2020 1 of 4



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamond Trader and/or Cutter and Polisher
A U D I T D A T E	24th and 25th October 2018
A U D I T T Y P E	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
CERTIFICATION SCOPE	Bonas Marketing Pvt Ltd, London, UK - Consulting office; Bonas Marketing Pvt Ltd, Mumbai, India - Consulting office.
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-12, except 6.2, 7, 9.3, 11.2-4 & 12 Labour rights and working conditions: 13-20, except 17.3 & 19.3 Health, safety and environment: 21-25, except 21.10 Diamonds, gold and platinum group metal products: 26-28, except 27 & 28 Responsible mining sector: Not applicable

PROVENANCE CLAIMS	Not applicable.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE ((MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Existence of rigorous internal audit programs
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceableobligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible Jewellery Practices Ltd, Quality House, 5-9 Quality Court, London, WC2A 1HP, UK. The Council for Responsible Jewellery Practices Ltd is registered in England and Wales with company number 05449042.