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BY THE AUTHORITY OF THE COUNCIL

## FREMADA GOLD, INC.

IS A CERTIFIED MEMBER

NUMBER: 0000 1164
DURATION: 3 Year

PERIOD: December 30 2017 - December 30 2020

STANDARD: Code of Practices 2013

DAVID BOUFFARD

CHAIRMAN

IRIS VAN DER VEKEN

EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewelry Manufacturer and/or Wholesaler
AUDIT DATE	November 16 2017
AUDIT TYPE	Re-Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	SCS Global Services
CERTIFICATION SCOPE	Fremada Gold, Inc., New York, United States - Wholesale facility.
APPLICABLE PROVISIONS	1. General requirements: 1-4, except 3.2
FROVISIONS	2. Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 9.3 and 11.2-4
	3. Labor rights and working conditions: 13-20, except 17.3 and 19.3
	4. Health, safety and environment: 21-25, except 21.10 and 23.1
	5. Diamonds, gold and platinum group metal products: 26-28, except 27 and 28
	6. Responsible mining sector: Not applicable

### PROVENANCE Fremada Gold Inc. warrants that they only source gold that is conflictfree in accordance with the Signet Responsible Sourcing Protocol CLAIMS (SRSP) for Gold. AUDITOR STATEMENT Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: OF CONFORMANCE 3 Year Certification **NEXT AUDIT TYPE** MID-TERM REVIEW (within 12-24 months): A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognized by RJC Existence of rigorous internal audit programs Strong internal controls ensuring effective review and closure of corrective actions for non-conformances B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions

	C. Mid-term review (with a site visit) required due to:
	Known and anticipated changes to the certification scope during the certification period
	Member no longer supporting external standards and initiatives recognized by RJC
	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
	New systems and controls for critical provisions that could not be tested at the certification audit
	Need to test new systems and controls ensuring respect for critical provisions
	Facilities with risk of non-conformances with critical provisions
	Other reasons presented by the lead auditor necessitating an onsite verification

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

#### DISCLAIMER

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