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### BY THE AUTHORITY OF THE COUNCIL

# GOLDEC SA

## IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER:0000 1638DURATION:3 YearPERIOD:07 July 2019 - 07 July 2022STANDARD:Code of Practices 2013

falla Alasfaid

DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery Manufacturer and/or Wholesaler		
A U D I T D A T E	28 March 2019		
AUDIT TYPE	Re-Certification		
APPLICABLE STANDARD	Code of Practices 2013		
ACCREDITED AUDIT FIRM	Mazars SA		
CERTIFICATION	Goldec SA, La Chaux-de-Fonds, Switzerland - manufacturing facility.		
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains and human rights: 5-12, except 6.2, 7.1, 11.3-4 &amp; 12</li> <li>Labour rights and working conditions: 13-20, except 17.3 &amp; 19.3</li> <li>Health, safety and environment: 21-25, except 21.10</li> <li>Diamonds, gold and platinum group metal products: 26-28, except 27 &amp; 28</li> <li>Responsible mining sector: Not applicable</li> </ol>		

PROVENANCE CLAIMS	Not appl	Not applicable	
AUDITOR STATEMENT OF CONFORMANCE		Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
	3 Year C	ertification	
NEXT AUDIT TYPE	MID-TEF	RM REVIEW (within 12-24 months):	
	A.	. Mid-term review NOT required due to:	
		o anticipated changes to the certification scope during the ertification period	
	<	25 full time equivalent personnel	
		ow risk of non-conformances due to management controls	
	<u></u> Ех	kistence of parallel audits for schemes recognised by RJC	
	<u></u> Е>	kistence of rigorous internal audit programs	
		rong internal controls ensuring effective review and closure corrective actions for non-conformances	
	В.	. Mid-term review (desktop only) required due to:	
		o impact on conformance levels from any changes to the ertification scope	
	4 au ec	or less minor non-conformances with critical provisions or or less minor non-conformances in general identified by the udit (not covered by parallel audits for schemes identified as quivalent to RJC's) for an individual member in the mining ector or a non-mining sector member	
	O Po	ossibility of remote verification of actions	
		o risk to critical provisions	

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
$\bigcirc$	Known and anticipated changes to the certification scope during the certification period
$\bigcirc$	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
$\bigcirc$	New systems and controls for critical provisions that could not be tested at the certification audit
$\bigcirc$	Need to test new systems and controls ensuring respect for critical provisions
$\bigcirc$	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

#### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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