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BY THE AUTHORITY OF THE COUNCIL

GRIB DIAMONDS NV

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

 NUMBER:
 0000 1759

 DURATION:
 3 Year

 PERIOD:
 12 August 2019 - 12 August 2022

 STANDARD:
 Code of Practices 2013

falle Alasfaid

DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR



Certificate revision date: 5 May 2020 1 of 4



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamond Trader and/or Cutter and Polisher		
AUDIT DATE	23 July 2019		
AUDIT TYPE	Re-Certification		
APPLICABLE STANDARD	Code of Practices 2013		
ACCREDITED AUDIT FIRM	Figurad Bedrijfsrevisoren		
CERTIFICATION SCOPE	Grib Diamonds NV, Antwerp, Belgium - diamond trading office.		
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-12, except 6.2, 7.1 and 11.2-4 Labour rights and working conditions: 13-20 Health, safety and environment: 21-25, except 21.10 Diamonds, gold and platinum group metal products: 26-28, except 28 Responsible mining sector: Not applicable 		

PROVENANCE CLAIMS	The diamonds supplied under this invoice/memo were not obtained from a Specially Designated National and Blocked Person.		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
	3 Yea	r Certification	
NEXT AUDIT TYPE		ERM REVIEW (within 12-24 months):	
	\bigcirc	A. Mid-term review NOT required due to:	
	\bigcirc	No anticipated changes to the certification scope during the certification period	
	\bigcirc	<25 full time equivalent personnel	
	\bigcirc	Low risk of non-conformances due to management controls	
	\bigcirc	Existence of parallel audits for schemes recognised by RJC	
	\bigcirc	Existence of rigorous internal audit programs	
	\bigcirc	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances	
	\bigcirc	B. Mid-term review (desktop only) required due to:	
	\bigcirc	No impact on conformance levels from any changes to the certification scope	
		2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member	
	\bigcirc	Possibility of remote verification of actions	
	\bigcirc	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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