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BY THE AUTHORITY OF THE COUNCIL

HTL SRL

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER:0000 1568DURATION:3 YearPERIOD:04 June 2019 - 04 June 2022STANDARD:Code of Practices 2013

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DAVID BOUFFARD CHAIRMAN

IRIS VAN DER VEKEN EXECUTIVE DIRECTOR



Certificate revision date: 5 May 2020 1 of 4



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery Manufacturer and/or Wholesaler
A U D I T D A T E	30 January 2019
AUDIT TYPE	First Certification
APPLICABLE STANDARD	Code of Practices 2013
ACCREDITED AUDIT FIRM	Bureau Veritas Italia
CERTIFICATION SCOPE	HTL srl, Castel Maggiore, Italy - Jewellery Manufacturer; Urbani & HTL srl, Vicenza, Italy - Manufacturing facility.
A P P L I C A B L E P R O V I S I O N S	 General requirements: 1-4, except 3.2 Responsible supply chains and human rights: 5-12, except 6.2, 7, 11.2-4 & 12.1 Labour rights and working conditions: 13-20, except 19.3 Health, safety and environment: 21-25, except 21.10 Diamonds, gold and platinum group metal products: 26-28, except 27.2 & 28 Responsible mining sector: Not applicable

PROVENANCE CLAIMS	Not applicable.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	3 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Existence of rigorous internal audit programs
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	2 or less minor non-conformances with critical provisions or 4 or less minor non-conformances in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	3 or more minor non-conformances with critical provisions or 5 or more minor non-conformances not covered by parallel audits for schemes identified as equivalent to RJC's for any non-mining sector member or individual mining facility, if the member is in the mining sector
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the <u>RJC website</u>. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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